

OPEN ENROLLMENT 2023



Pick. Click. Enroll.

Important Information About 2023 Employee Benefits and the Charitable Giving Campaign

Greetings,

Welcome to 2023 Employee Benefits Open Enrollment! It is more important than ever to think about your physical, emotional, and financial health and well-being, and Pick, Click and Enroll to make your annual employee benefit elections:

- Update your health benefit plan enrollments
- Add or remove dependents
- Enroll in a health and/or dependent day care flexible spending account (FSA)
- Enroll in a voluntary benefit plan

There are several changes to consider in making your plan elections this year. In addition to the domestic tier added to the Blue Cross Blue Shield PPO plan last year, these changes include an increase to the emergency room copay in both the HMO and PPO plans, an increase in the annual PPO out-of-pocket maximum, and an increase in payroll contributions for both the HMO and PPO plans. See the enclosed one-page summary outlining these changes.

The Open Enrollment period runs from October 11-31, 2022. Health benefits plan coverage is effective on December 1, 2022. FSA enrollments are effective January 1, 2023.

Now is also a good time to review your retirement planning goals with the Nationwide Deferred Compensation Plan. Once a member, you can participate in this pretax voluntary savings plan to supplement your retirement income.

Cook County is pleased to offer all employees an opportunity to participate in the Charitable Giving Campaign. Please look for an email with campaign kickoff information and a link that allows you to arrange contributions directly from your paycheck.

Review all your Cook County employee benefits options at cookcountyrisk.com.

How to Get Started

Open Enrollment is completed using the County's Oracle EBS System. There are two ways you can access your enrollment through Employee Self Service (ESS).



At Work: To access Oracle EBS from the County network, click on the Oracle EBS icon on your computer. Or visit <https://ccgprod.cccounty.com> and then click on the applicable button.

At Home: Go to <https://ccgprod.cookcountyl.gov>.

Use your network ID and password. If you have any difficulty accessing Oracle EBS, contact your agency's technology help desk.

Once you enter ESS, make sure the personal information listed for you and your dependents is correct. If not, do the following:

- To correct your Social Security number or date of birth, contact your agency's Human Resources department
- To change your dependents' information, update it in the ESS system

Please review the Medicare Prescription Drug Notice included with this letter. It contains essential information for individuals covered by Medicare or who will be eligible for Medicare in the coming year.

For More Information

Visit the Open Enrollment page at cookcountyrisk.com starting October 1 to:

- Learn about our on-site meetings and live and on-demand virtual informational sessions
- View a selection of on-demand informational videos about your benefits
- Schedule a one-on-one session with a benefits team member
- Watch the instructional online enrollment video

During Open Enrollment and throughout the year, you can review important plan information for you and your dependents at cookcountyrisk.com.

For questions concerning 2023 Employee Benefits Open Enrollment, please contact:

Cook County Employee Benefits Office	312-603-6385 risk.mgmt@cookcountyl.gov
Deferred Compensation (Nationwide)	855-457-2665 www.cookcountyl.gov/dc
Cook County Voluntary Benefits (Mercer)	800-698-2849 www.cookcountyl.gov/voluntarybenefits.com
Charitable Giving (United Way)	www.cookcountyl.gov/gives