

County of Cook, IL

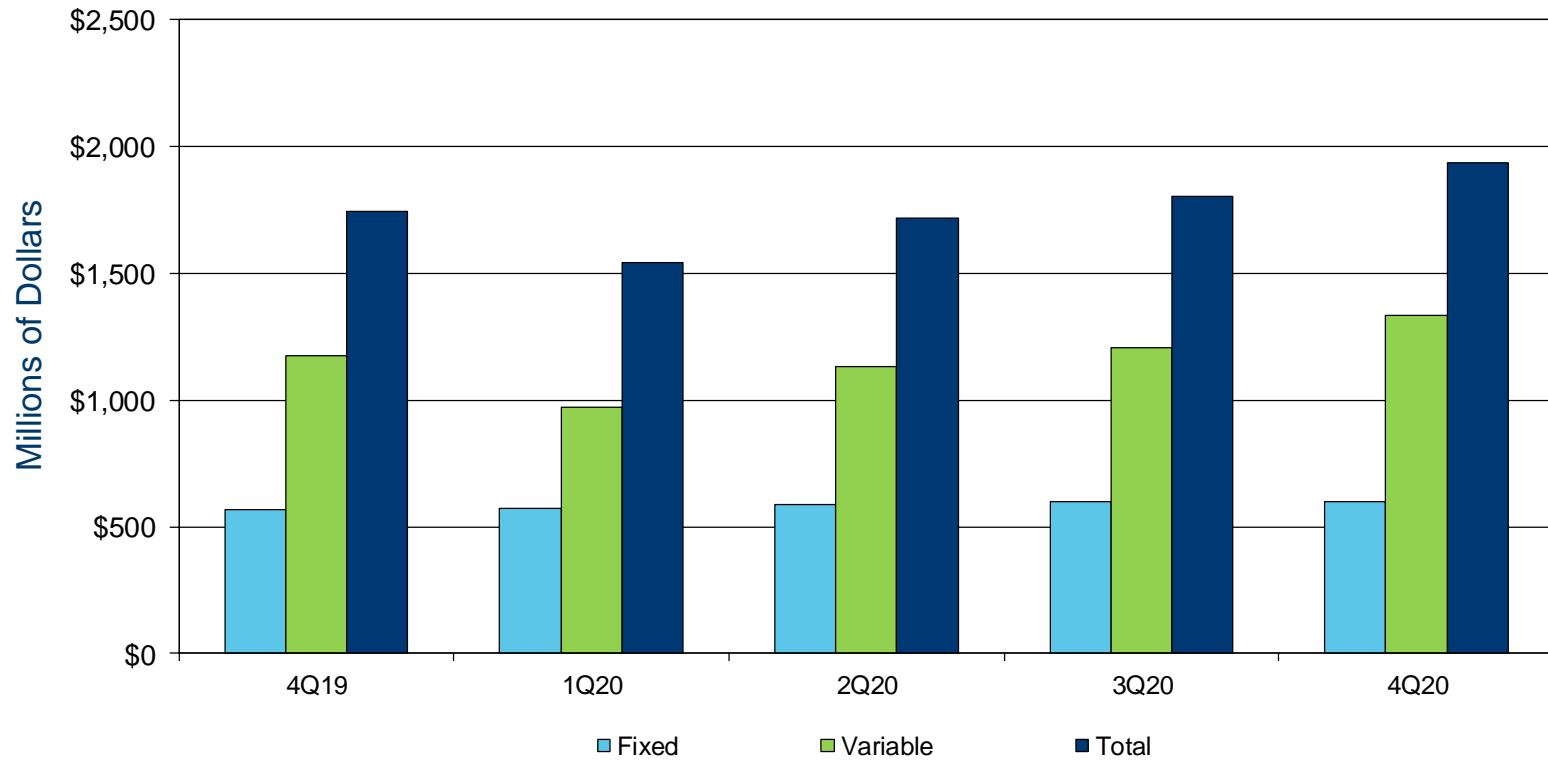
Deferred Compensation Plan

As of December 31, 2020



Plan Assets

Asset Growth*



*As of December 31, 2020

Assets by Investment Option*

<u>Investment Option</u>	<u>Assets</u>	<u>% of Total</u>
Asset Allocation		
Vanguard LifeStrategy Moderate Growth Fund (Investor Shares)	\$ 50,247,664.84	2.59%
Vanguard LifeStrategy Growth Fund (Investor Shares)	\$ 48,063,020.68	2.48%
Vanguard LifeStrategy Conservative Growth Fund (Investor Shares)	\$ 18,148,691.65	0.94%
T. Rowe Price Retirement 2025 Fund (Investor Class)	\$ 8,214,247.93	0.42%
T. Rowe Price Retirement 2040 Fund (Investor Class)	\$ 5,123,885.14	0.26%
T. Rowe Price Retirement 2030 Fund (Investor Class)	\$ 4,844,426.43	0.25%
T. Rowe Price Retirement 2035 Fund (Investor Class)	\$ 4,226,389.48	0.22%
T. Rowe Price Retirement 2045 Fund (Investor Class)	\$ 3,961,943.02	0.20%
T. Rowe Price Retirement 2020 Fund (Investor Class)	\$ 3,901,512.26	0.20%
T. Rowe Price Retirement 2050 Fund (Investor Class)	\$ 3,302,402.80	0.17%
T. Rowe Price Retirement 2055 Fund (Investor Class)	\$ 1,878,633.03	0.10%
T. Rowe Price Retirement 2010 Fund (Investor Class)	\$ 536,787.93	0.03%
T. Rowe Price Retirement 2015 Fund (Investor Class)	\$ 521,076.75	0.03%
Total	\$ 152,970,681.94	7.90%
International Stocks		
EuroPacific Growth Fund (Class R5)	\$ 98,145,910.30	5.07%
Capital World Growth & Income Fund (Class R6)	\$ 68,281,625.08	3.53%
Total	\$ 166,427,535.38	8.59%

*As of December 31, 2020

Assets by Investment Option*

<u>Investment Option</u>	<u>Assets</u>	<u>% of Total</u>
Small-Cap Stocks		
Vanguard Small-Cap Index Fund (Institutional Shares)	\$ 28,084,440.34	1.45%
William Blair Small Cap Growth Fund (Class I)	\$ 24,036,862.61	1.24%
Neuberger Berman Genesis Fund (Institutional Class)	\$ 18,352,054.15	0.95%
Victory Sycamore Small Company Opportunity Fund (Class I)	\$ 10,442,293.83	0.54%
Total	\$ 80,915,650.93	4.18%
Mid-Cap Stocks		
Vanguard Mid-Cap Index Fund (Institutional Shares)	\$ 49,741,963.03	2.57%
JP Morgan Mid Cap Value Fund (Class L)	\$ 36,902,613.32	1.91%
Total	\$ 86,644,576.35	4.47%
Large-Cap Stocks		
Fidelity Contrafund (Class K6)	\$ 286,242,913.51	14.78%
Vanguard Institutional Index Fund (Institutional Shares)	\$ 174,475,828.36	9.01%
Growth Fund of America (Class R6)	\$ 97,589,390.52	5.04%
American Century Large Company Value Fund (Class R6)	\$ 41,260,976.52	2.13%
T. Rowe Price U.S. Equity Research Fund (I Class)	\$ 38,634,539.92	1.99%
Invesco Growth and Income Fund (Class Y)	\$ 31,782,735.09	1.64%
Total	\$ 669,986,383.92	34.59%

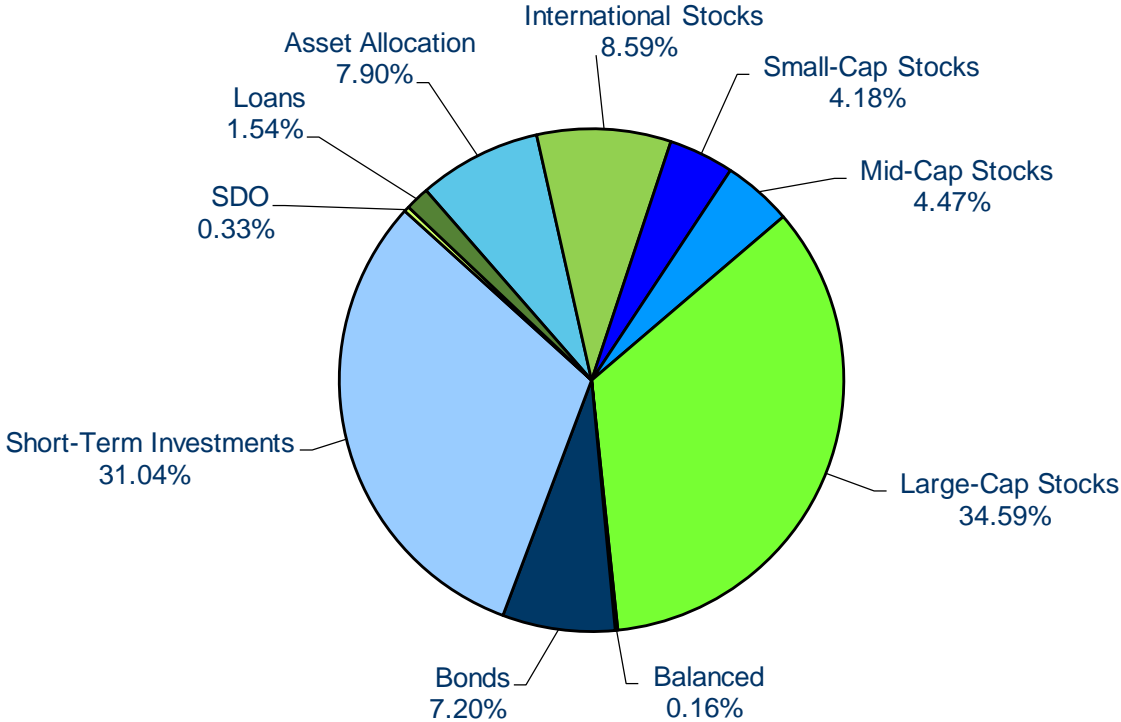
*As of December 31, 2020

Assets by Investment Option*

<u>Investment Option</u>	<u>Assets</u>	<u>% of Total</u>
Balanced		
T. Rowe Price Retirement Balanced Fund (Investor Class)	\$ 3,185,978.10	0.16%
Bonds		
Dodge & Cox Income Fund	\$ 139,410,993.70	7.20%
Short-Term Investments		
Cook County Blended Fixed Option	\$ 601,158,742.01	31.04%
Self-Directed Option		
Schwab PCRA	\$ 6,414,235.69	0.33%
Loans		
Loan Outstanding Principal	\$ 29,910,585.89	1.54%
Total:	\$ 1,937,025,363.91	100.00%

*As of December 31, 2020

Assets by Investment Category*

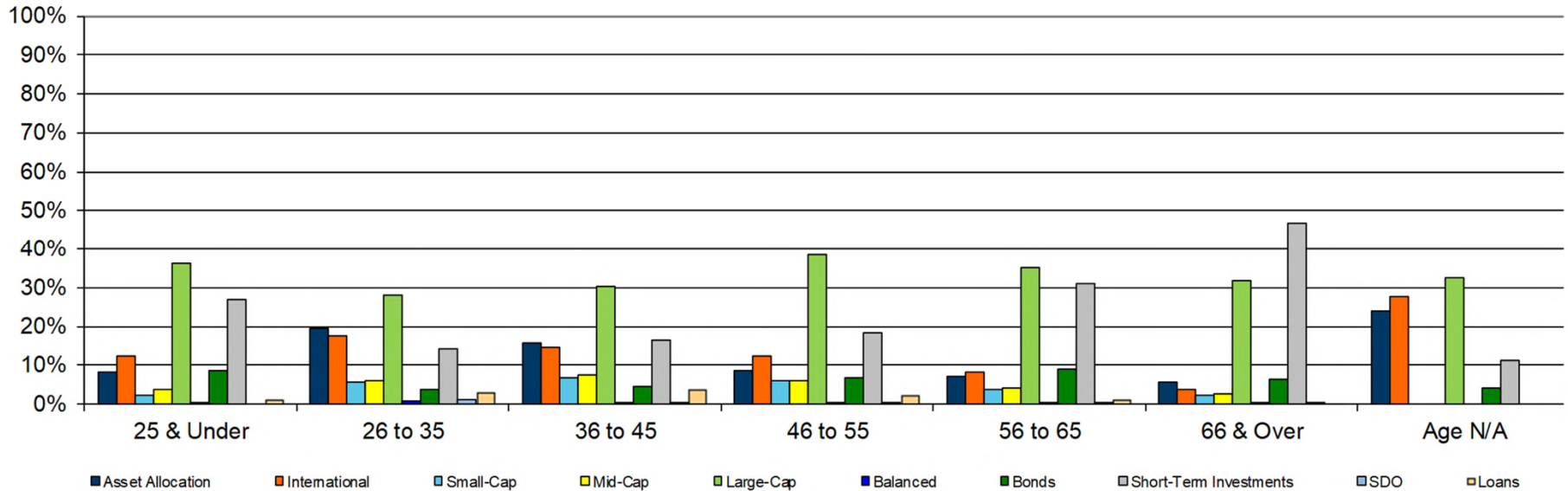


*As of December 31, 2020

Assets by Participant Age Group and Asset Class*

Age Group	Asset Allocation	International	Small-Cap	Mid-Cap	Large-Cap	Balanced	Bonds	Short-Term Investments	SDO	Loans	Total
25 & Under	\$50,336	\$76,410	\$14,845	\$23,905	\$222,640	\$188	\$52,925	\$164,268	\$0	\$7,581	\$613,097
26 to 35	\$5,330,951	\$4,813,577	\$1,551,569	\$1,618,968	\$7,586,724	\$185,717	\$986,898	\$3,866,124	\$283,480	\$918,835	\$27,142,842
36 to 45	\$21,462,931	\$19,996,211	\$9,267,839	\$10,150,516	\$41,791,098	\$61,501	\$6,214,035	\$22,475,574	\$505,805	\$5,491,967	\$137,417,478
46 to 55	\$43,697,068	\$61,976,122	\$29,737,589	\$29,329,173	\$191,613,483	\$1,637,326	\$33,854,349	\$90,864,356	\$2,524,484	\$13,335,825	\$498,569,775
56 to 65	\$49,861,420	\$57,389,712	\$26,770,691	\$30,491,693	\$248,219,752	\$966,943	\$62,727,823	\$220,443,597	\$2,623,228	\$8,420,356	\$707,915,216
66 & Over	\$32,510,645	\$22,108,708	\$13,573,118	\$15,030,321	\$180,474,428	\$334,304	\$35,564,948	\$263,317,481	\$477,239	\$1,736,021	\$565,127,213
N/A	\$57,331	\$66,796	\$0	\$0	\$78,258	\$0	\$10,015	\$27,342	\$0	\$0	\$239,743
Total	\$152,970,682	\$166,427,535	\$80,915,651	\$86,644,576	\$669,986,384	\$3,185,978	\$139,410,994	\$601,158,742	\$6,414,236	\$29,910,586	\$1,937,025,364

Percentage of Assets by Asset Class within Age Group



*As of December 31, 2020

Assets by Participant Age Group and Averages*

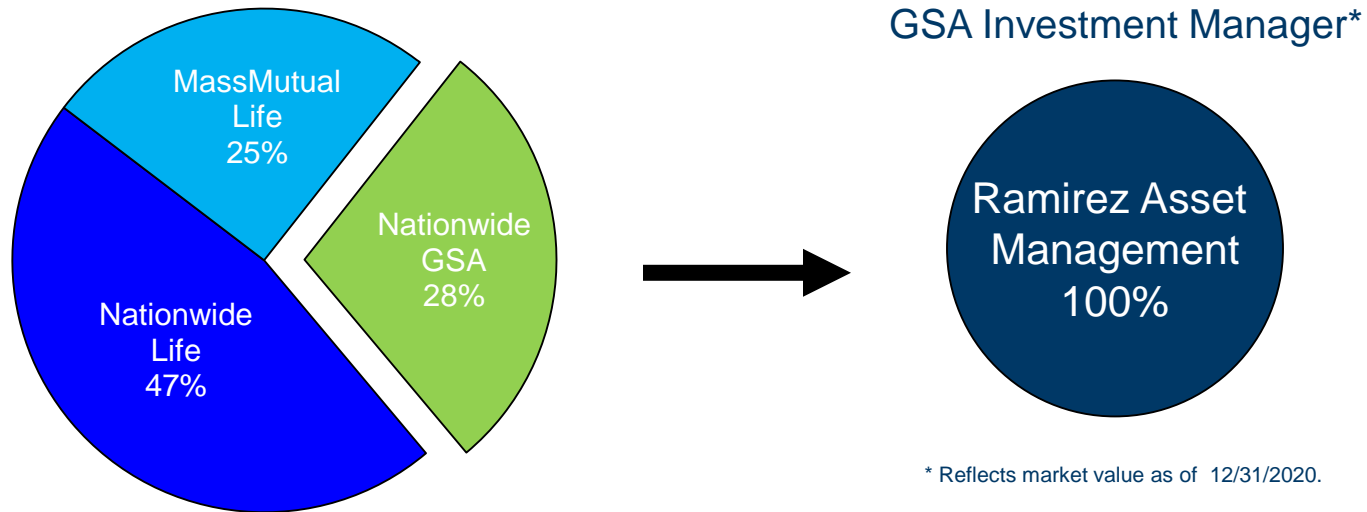
Age	Participants**	Assets	% of Total	Avg Balance
25 & Under	74	\$613,097	0.03%	\$8,285
26 to 35	1,841	\$27,142,842	1.40%	\$14,744
36 to 45	3,751	\$137,417,478	7.09%	\$36,635
46 to 55	5,827	\$498,569,775	25.74%	\$85,562
56 to 65	5,359	\$707,915,216	36.55%	\$132,098
66 & Over	3,470	\$565,127,213	29.18%	\$162,861
N/A	2	\$239,743	0.01%	\$119,872
Total:	20,324	\$1,937,025,364	100.00%	\$95,307

* As of December 31, 2020

** Represents the number of participants with a balance on December 31, 2020.

Blended Fixed Breakdown

Cook County Blended Fixed Option



Product Provider	1st Quarter 2021 Interest Yield	12/31/2020 Book Value	12/31/2020 Market Value	Net Purchase Allocation 1Q2021	Net Redemption Allocation 1Q2021
Nationwide GSA	2.05%	\$170,245,251	\$179,877,749	33%	28%
Nationwide Life Insurance Company	2.75%	\$279,326,015	\$279,326,015	34%	47%
MassMutual Life Insurance Company	3.00%	\$151,585,412	\$151,585,412	33%	25%
Cook County Blended Fixed #	2.61%	\$601,158,742	\$610,789,176		

The Book Value total for the Cook County Blended Fixed does not equal the sum of the Book Values for the underlying contracts. This difference is expected and is a factor in the computation of the next quarterly yield for the Cook County Blended Fixed Option.

Cook County Blended Fixed Option 3-Year Yield History

	2019			
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Nationwide Life (Gen. Acct.)	3.00%	3.00%	3.00%	3.00%
MassMutual Life Insurance Company	3.00%	3.00%	3.00%	3.00%
Nationwide Life (GSA)	2.93%	2.92%	2.97%	2.95%
Blended Rate	3.00%	2.98%	2.99%	2.99%

	2020			
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Nationwide Life (Gen. Acct.)	3.00%	2.95%	2.90%	2.85%
MassMutual Life Insurance Company	3.00%	3.00%	3.00%	3.00%
Nationwide Life (GSA)	2.75%	2.75%	2.46%	2.12%
Blended Rate	2.93%	2.91%	2.83%	2.68%

	2021			
Product	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Nationwide Life (Gen. Acct.)	2.75%			
MassMutual Life Insurance Company	3.00%			
Nationwide Life (GSA)	2.05%			
Blended Rate	2.61%			

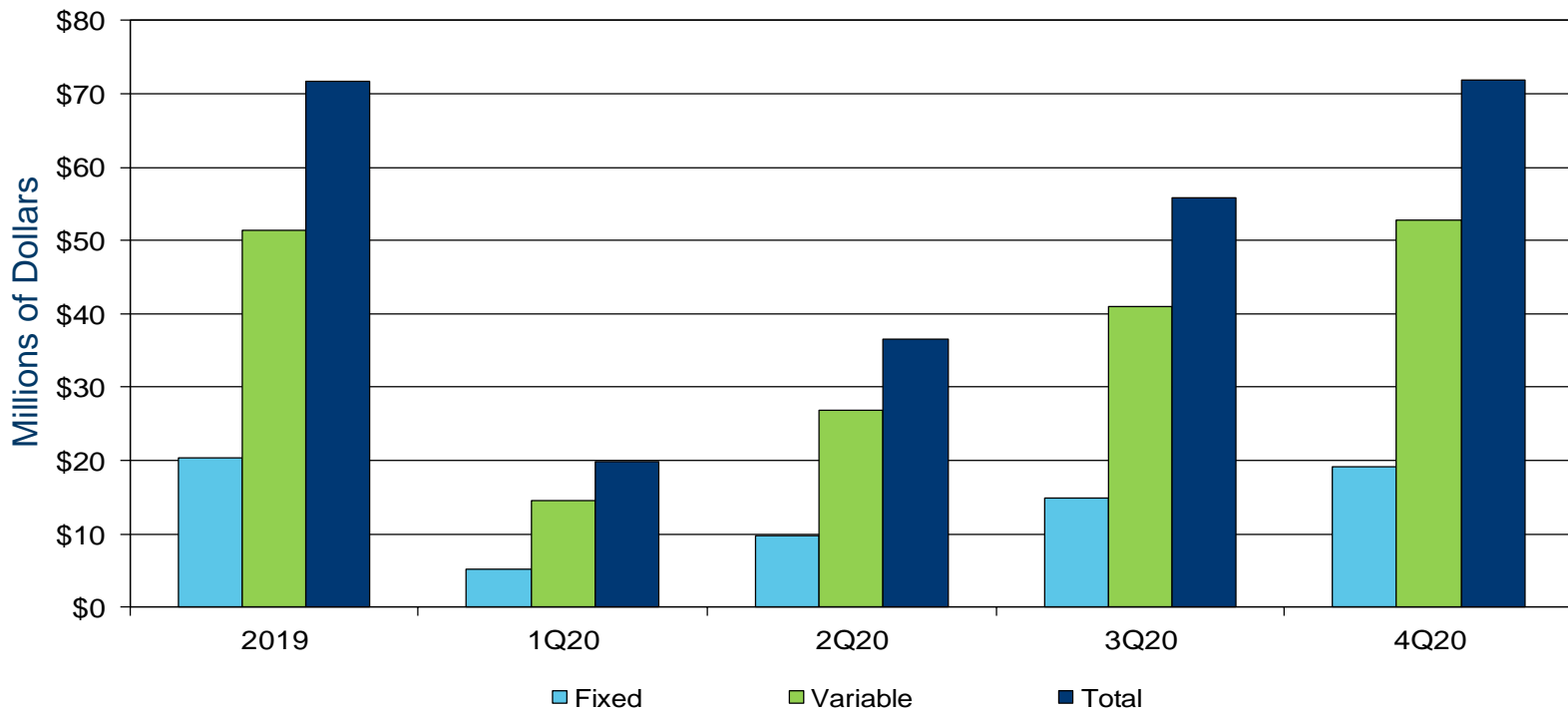
Self-Directed Option*

Date	Beginning Balance	Transfers TO Schwab	Transfers FROM Schwab	Ending Balance	Participants
4Q19	\$3,989,757	\$62,974	\$31,884	\$4,125,518	77
1Q20	\$4,125,518	\$107,391	\$191,810	\$3,125,221	75
2Q20	\$3,125,221	\$133,098	\$26,566	\$4,718,302	79
3Q20	\$4,718,302	\$162,908	\$62,047	\$5,116,144	81
4Q20	\$5,116,144	\$480,303	\$38,812	\$6,483,110	86

*As of December 31, 2020

Plan Deferrals

Deferral Growth*



*As of December 31, 2020 YTD

Deferrals by Investment Option*

<u>Investment Option</u>	<u>Deferrals</u>	<u>% of Total</u>
Asset Allocation		
Vanguard LifeStrategy Growth Fund (Investor Shares)	\$ 3,672,279.87	5.11%
Vanguard LifeStrategy Moderate Growth Fund (Investor Shares)	\$ 1,608,206.92	2.24%
Vanguard LifeStrategy Conservative Growth Fund (Investor Shares)	\$ 742,655.92	1.03%
T. Rowe Price Retirement 2040 Fund (Investor Class)	\$ 728,900.01	1.01%
T. Rowe Price Retirement 2050 Fund (Investor Class)	\$ 596,543.49	0.83%
T. Rowe Price Retirement 2030 Fund (Investor Class)	\$ 594,572.95	0.83%
T. Rowe Price Retirement 2035 Fund (Investor Class)	\$ 501,720.66	0.70%
T. Rowe Price Retirement 2045 Fund (Investor Class)	\$ 501,417.40	0.70%
T. Rowe Price Retirement 2025 Fund (Investor Class)	\$ 410,263.12	0.57%
T. Rowe Price Retirement 2055 Fund (Investor Class)	\$ 281,247.28	0.39%
T. Rowe Price Retirement 2020 Fund (Investor Class)	\$ 226,904.58	0.32%
T. Rowe Price Retirement 2010 Fund (Investor Class)	\$ 45,812.40	0.06%
T. Rowe Price Retirement 2015 Fund (Investor Class)	\$ 42,281.56	0.06%
Total	\$ 9,952,806.16	13.84%
International Stocks		
EuroPacific Growth Fund (Class R5)	\$ 5,256,610.42	7.31%
Capital World Growth & Income Fund (Class R6)	\$ 3,786,541.16	5.26%
Total	\$ 9,043,151.58	12.57%

*As of December 31, 2020 YTD

Deferrals by Investment Option*

<u>Investment Option</u>	<u>Deferrals</u>	<u>% of Total</u>
Small-Cap Stocks		
Vanguard Small-Cap Index Fund (Institutional Shares)	\$ 1,365,241.02	1.90%
Neuberger Berman Genesis Fund (Institutional Class)	\$ 1,289,327.39	1.79%
William Blair Small Cap Growth Fund (Class I)	\$ 777,467.90	1.08%
Victory Sycamore Small Company Opportunity Fund (Class I)	\$ 653,267.19	0.91%
Total	\$ 4,085,303.50	5.68%
Mid-Cap Stocks		
Vanguard Mid-Cap Index Fund (Institutional Shares)	\$ 1,790,082.29	2.49%
JP Morgan Mid Cap Value Fund (Class L)	\$ 1,199,735.64	1.67%
Total	\$ 2,989,817.93	4.16%
Large-Cap Stocks		
Vanguard Institutional Index Fund (Institutional Shares)	\$ 6,023,789.80	8.37%
Fidelity Contrafund (Class K6)	\$ 4,917,052.06	6.84%
The Growth Fund of America (Class R6)	\$ 3,251,785.99	4.52%
T. Rowe Price U.S. Equity Research Fund (I Class)	\$ 2,720,118.19	3.78%
American Century Large Company Value Fund (Class R6)	\$ 2,440,665.51	3.39%
Invesco Growth and Income Fund (Class Y)	\$ 1,759,665.90	2.45%
Total	\$ 21,113,077.45	29.35%

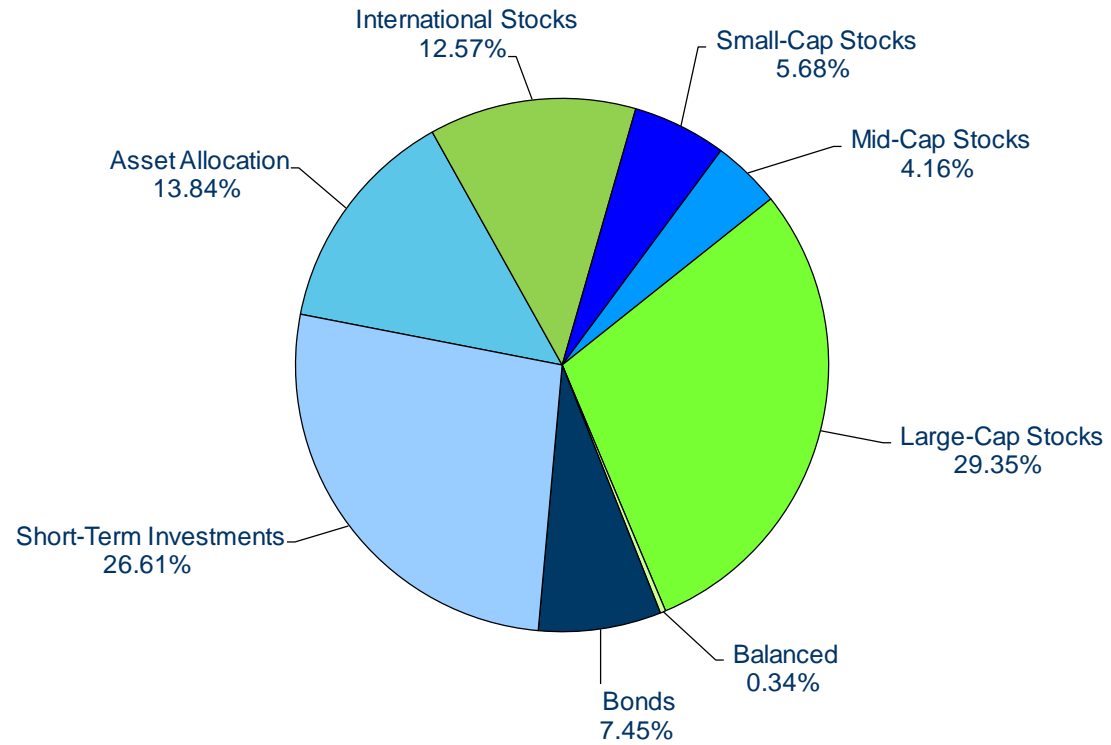
*As of December 31, 2020 YTD

Deferrals by Investment Option*

<u>Investment Option</u>	<u>Deferrals</u>	<u>% of Total</u>
Balanced		
T. Rowe Price Retirement Balanced Fund (Investor Class)	\$ 248,130.46	0.34%
Bonds		
Dodge & Cox Income Fund	\$ 5,357,732.39	7.45%
Short-Term Investments		
Cook County Blended Fixed Option	\$ 19,143,699.04	26.61%
Total:	\$ 71,933,718.51	100.00%

*As of December 31, 2020 YTD

Deferrals by Investment Category*

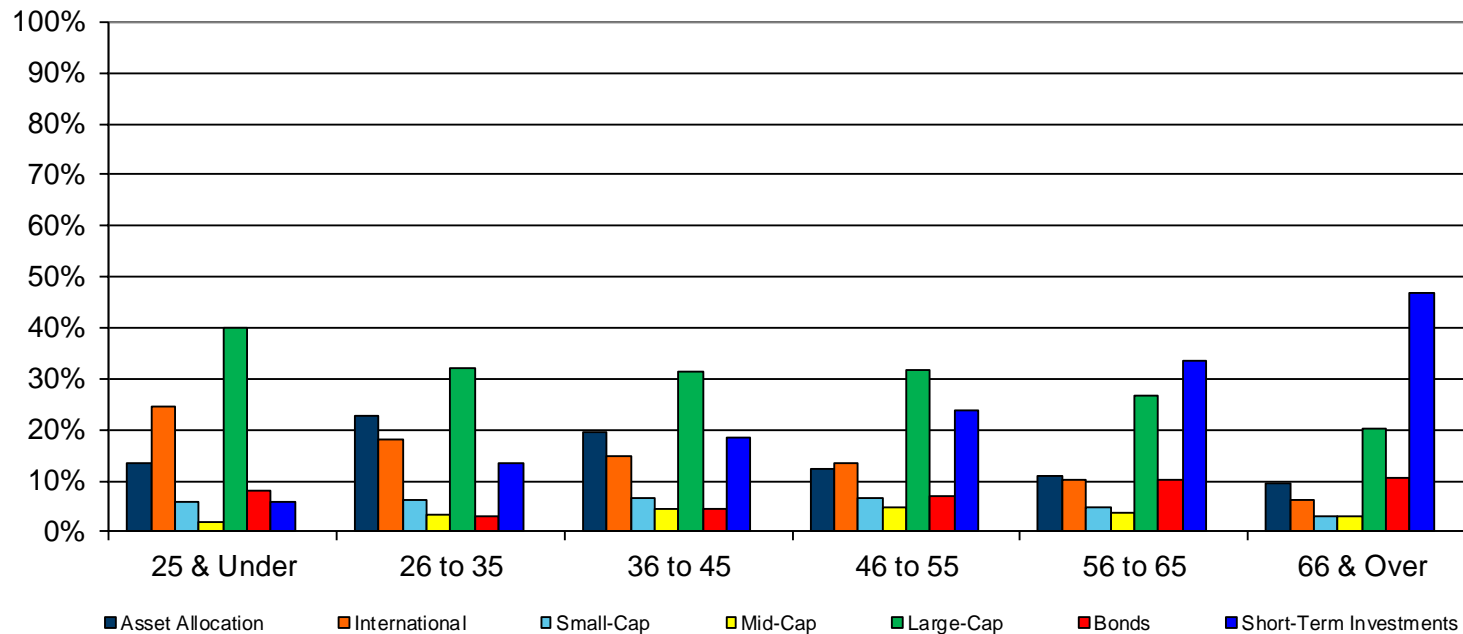


*As of December 31, 2020 YTD

Deferrals by Participant Age Group and Asset Class*

Age Group	Asset Allocation	Int'l	Small-Cap	Mid-Cap	Large-Cap	Balanced	Bonds	Short-Term Investments	Total
25 & Under	\$18,958	\$34,720	\$8,361	\$2,879	\$56,640	\$130	\$11,155	\$8,181	\$141,023
26 to 35	\$1,246,112	\$989,636	\$342,726	\$182,939	\$1,765,388	\$72,766	\$164,918	\$743,490	\$5,507,976
36 to 45	\$2,623,960	\$2,006,977	\$867,010	\$610,751	\$4,234,559	\$24,356	\$607,562	\$2,483,878	\$13,459,053
46 to 55	\$3,200,299	\$3,425,335	\$1,677,911	\$1,253,248	\$8,206,288	\$82,766	\$1,829,401	\$6,128,336	\$25,803,586
56 to 65	\$2,369,906	\$2,255,924	\$1,032,870	\$774,881	\$5,785,512	\$42,212	\$2,197,371	\$7,320,441	\$21,779,116
66 & Over	\$493,571	\$330,559	\$156,425	\$165,120	\$1,064,690	\$25,901	\$547,326	\$2,459,373	\$5,242,964
Total	\$9,952,806	\$9,043,152	\$4,085,304	\$2,989,818	\$21,113,077	\$248,130	\$5,357,732	\$19,143,699	\$71,933,719

Percentage of Deferrals by Asset Class within Age Group



*As of December 31, 2020 YTD

Deferrals by Participant Age and Averages*

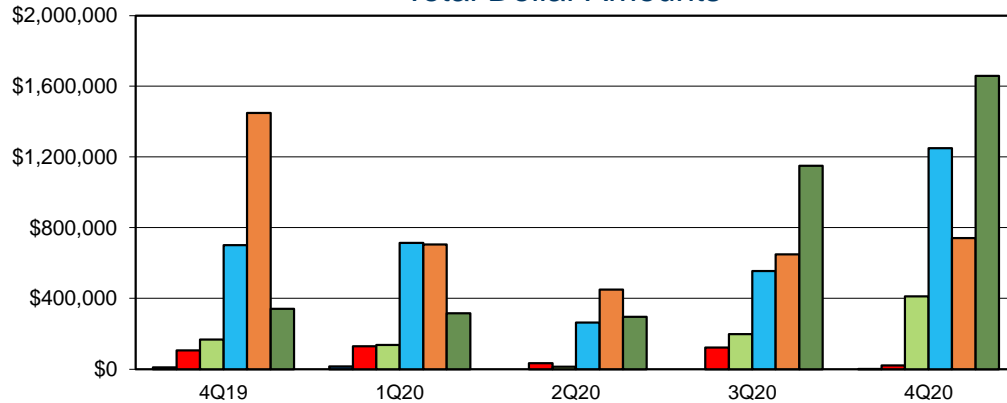
Age	Participants**	Deferrals	% of Total	Avg Def (YTD)
25 & Under	63	\$141,023	0.20%	\$2,238
26 to 35	1,556	\$5,507,976	7.66%	\$3,540
36 to 45	3,098	\$13,459,053	18.71%	\$4,344
46 to 55	4,697	\$25,803,586	35.87%	\$5,494
56 to 65	3,154	\$21,779,116	30.28%	\$6,905
66 & Over	663	\$5,242,964	7.29%	\$7,908
Total:	13,231	\$71,933,718	100.00%	\$5,437

* As of December 31, 2020 YTD

** Represents the number of participants who have deferred between January 1 and December 31, 2020.

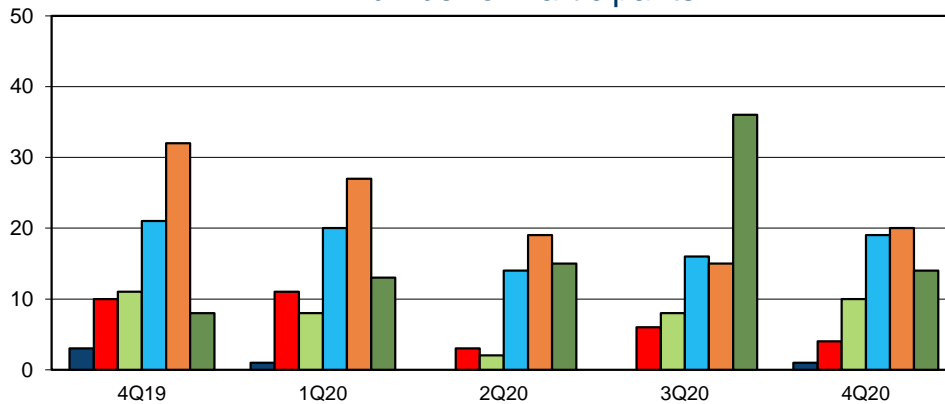
Transfers/Rollovers In by Age Group*

Total Dollar Amounts



Age Group	4Q19	1Q20	2Q20	3Q20	4Q20
25 & Under	\$9,030	\$14,817	\$0	\$0	\$693
26-35	\$105,963	\$128,138	\$32,844	\$121,380	\$20,305
36-45	\$166,792	\$135,612	\$13,362	\$197,175	\$410,873
46-55	\$700,533	\$714,257	\$263,347	\$554,699	\$1,249,978
56-65	\$1,448,647	\$704,678	\$449,839	\$648,540	\$740,569
66 & Older	\$341,344	\$314,593	\$295,054	\$1,150,586	\$1,657,648
Total	\$2,772,309	\$2,012,095	\$1,054,446	\$2,672,380	\$4,080,066

Number of Participants

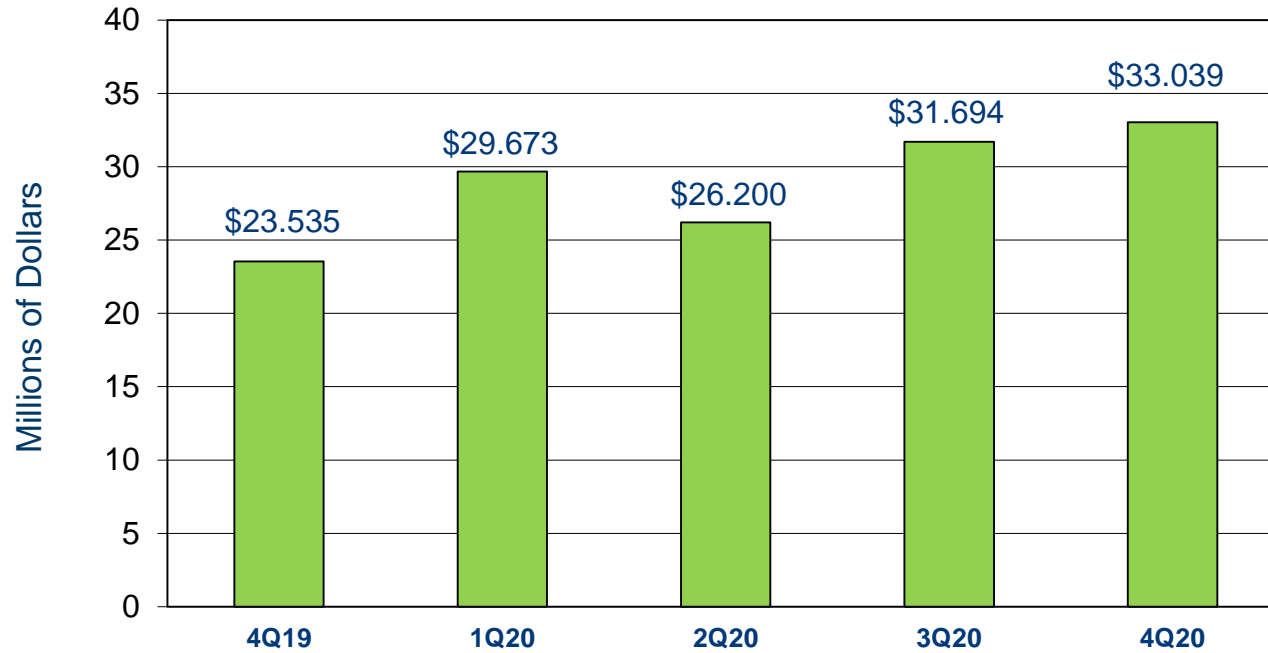


Age Group	4Q19	1Q20	2Q20	3Q20	4Q20
25 & Under	3	1	0	0	1
26-35	10	11	3	6	4
36-45	11	8	2	8	10
46-55	21	20	14	16	19
56-65	32	27	19	15	20
66 & Older	8	13	15	36	14
Total	85	80	53	81	68

*As of December 31, 2020

Distributions

Withdrawals*

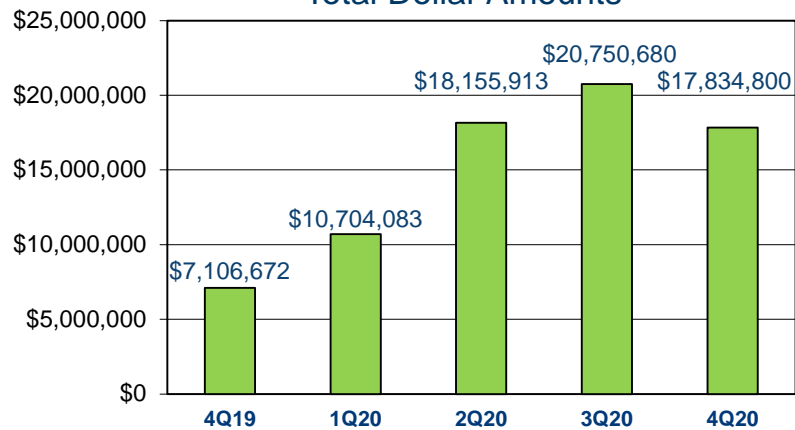


	4Q19	1Q20	2Q20	3Q20	4Q20
Total Distributed	\$23,535,450	\$29,672,643	\$26,200,455	\$31,694,182	\$33,039,276
Total Withdrawals	3,054	2,437	2,604	2,990	3,311
Total Participants	1,998	1,393	1,597	1,879	2,217

*As of December 31, 2020

Partial/Lump Sum Distribution Activity*

Total Dollar Amounts



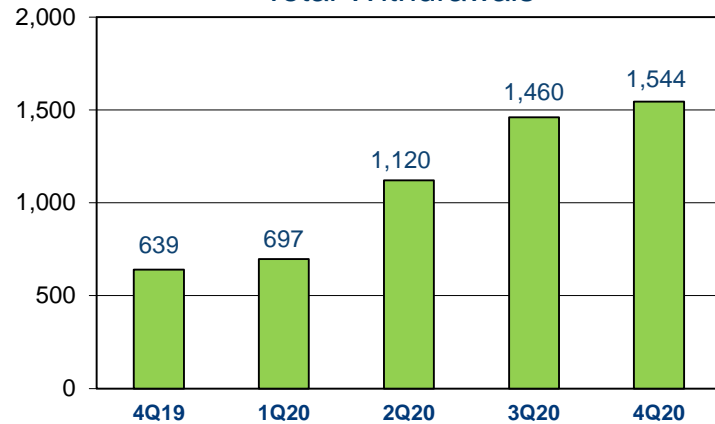
	4Q19	1Q20	2Q20	3Q20	4Q20
Total Distributed	\$7,106,672	\$10,704,083	\$18,155,913	\$20,750,680	\$17,834,800

2Q20 Distributions include CRDs/Disaster Relief transactions totaling \$12,235,816.

3Q20 Distributions include CRDs/Disaster Relief transactions totaling \$12,021,447.

4Q20 Distributions include CRDs/Disaster Relief transactions totaling \$11,718,727.

Total Withdrawals



	4Q19	1Q20	2Q20	3Q20	4Q20
Total Withdrawals	639	697	1,120	1,460	1,544
Total Participants	527	601	948	1,228	1,292

2Q20 Distributions include CRDs/Disaster Relief transactions for 811 Total Withdrawals for 675 Participants.

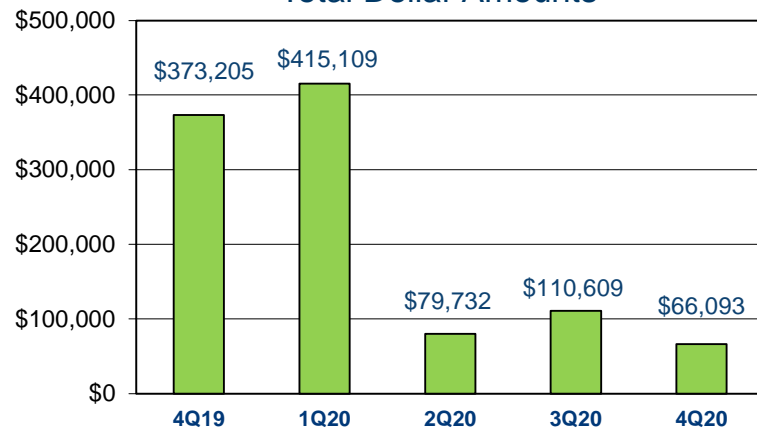
3Q20 Distributions include CRDs/Disaster Relief transactions for 1,001 Total Withdrawals for 840 Participants.

4Q20 Distributions include CRDs/Disaster Relief transactions for 1,116 Total Withdrawals for 930 Participants.

*As of December 31, 2020

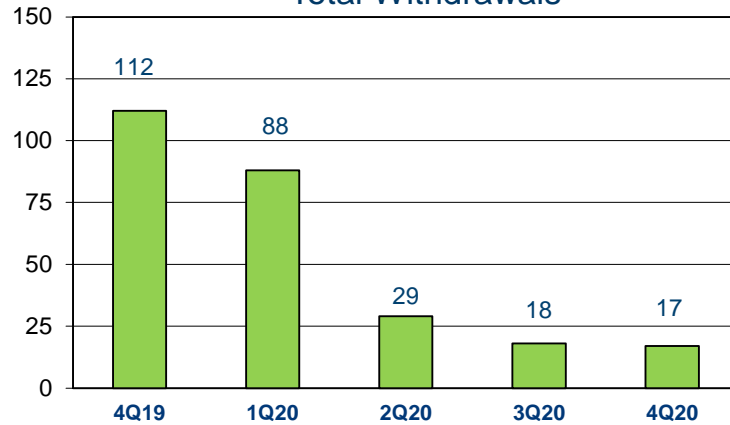
Unforeseeable Emergency Distribution Activity*

Total Dollar Amounts



	4Q19	1Q20	2Q20	3Q20	4Q20
Total Distributed	\$373,205	\$415,109	\$79,732	\$110,609	\$66,093

Total Withdrawals

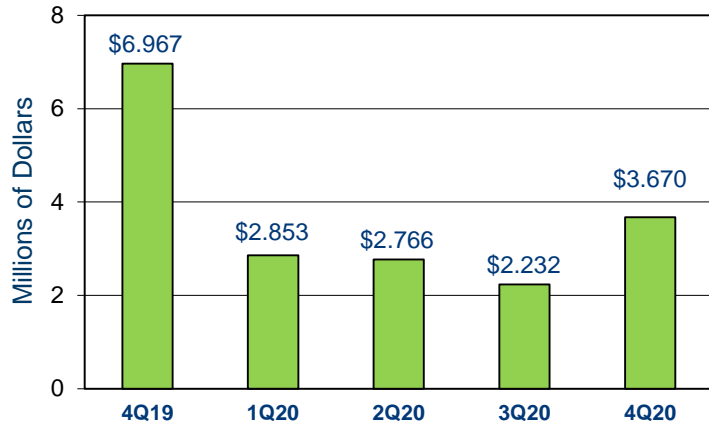


	4Q19	1Q20	2Q20	3Q20	4Q20
Total Withdrawals	112	88	29	18	17
Total Participants	85	67	26	18	13

*As of December 31, 2020

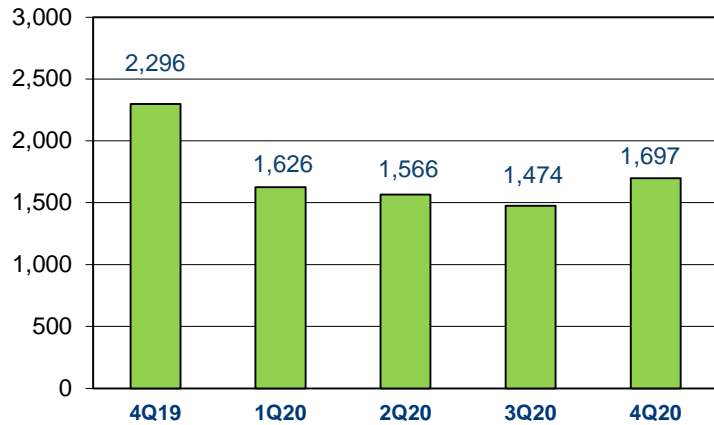
Systematic Withdrawal Activity*

Total Dollar Amounts



	4Q19	1Q20	2Q20	3Q20	4Q20
Total Distributed	\$6,967,725	\$2,853,365	\$2,766,229	\$2,232,324	\$3,670,292

Total Withdrawals

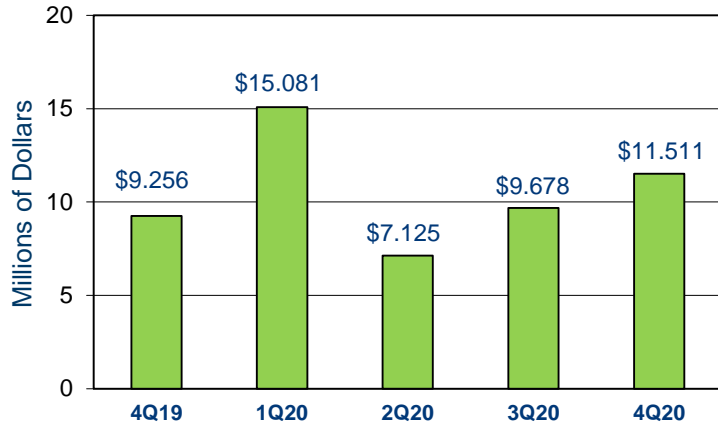


	4Q19	1Q20	2Q20	3Q20	4Q20
Total Withdrawals	2,296	1,626	1,566	1,474	1,697
Total Participants	1,370	691	669	632	880

*As of December 31, 2020

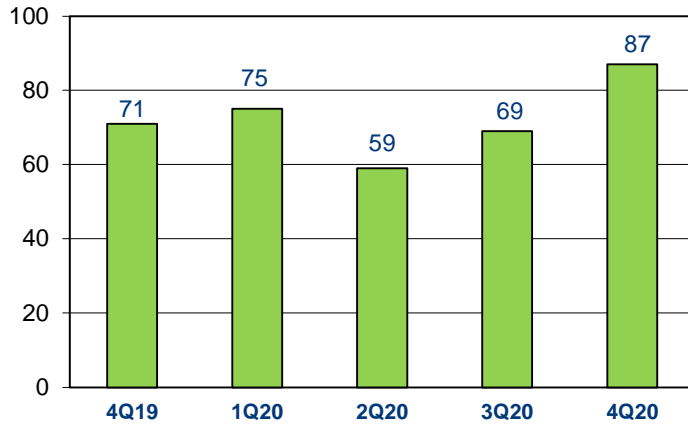
Transfers/Rollovers Out Activity*

Total Dollar Amounts



	4Q19	1Q20	2Q20	3Q20	4Q20
Total Distributed	\$9,255,823	\$15,081,304	\$7,125,434	\$9,678,213	\$11,511,400

Total Withdrawals



	4Q19	1Q20	2Q20	3Q20	4Q20
Total Withdrawals	71	75	59	69	87
Total Participants	66	73	58	65	81

*As of December 31, 2020

Transfers/Rollovers Out Activity*

Receiving Institution	4Q20 Number	4Q20 Amount
AMERICAN FUNDS SERVICE CO	2	\$295,507.08
APEX CLEARING CORP	1	\$4,454.94
ASSETMARK TRUST COMPANY	4	\$859,528.18
ATHENE ANNUITY AND LIFE COMPANY	1	\$94,457.26
AXA EQUITABLE	1	\$30,000.00
BNY MELLON ASSET SERVICING TRUST CO	1	\$89,145.52
BOA	1	\$886,169.16
CHARLES SCHWAB & CO INC	3	\$62,497.48
COUNTRY TRUST BANK	1	\$25,298.95
E TRADE SECURITIES LLC	1	\$5,375.18
EDWARD JONES TRUST CO	6	\$1,012,226.00
EQUITABLE LIFE AND CASUALTY	1	\$360,990.41
ESCHEATMENT	4	\$47,919.70
FIDELITY MANAGEMENT TRUST COMPANY	13	\$1,124,529.61
FIRST CLEARING	1	\$119,611.65
JACKSON NATIONAL LIFE INSURANCE COMPANY	3	\$25,500.00
JP MORGAN SECURITIES LLC	5	\$1,312,557.35
LINCOLN FINANCIAL GROUP	2	\$144,446.53
MERRILL LYNCH PIERCE FENNER & SMITH	4	\$560,331.39
MORGAN STANLEY SMITH BARNEY LLC	1	\$126,426.92
NATIONAL FINANCIAL SERVICES	2	\$473,145.82
NFS LLC	4	\$379,876.75
PERSHING	1	\$22,680.79
PERSHING LLC	1	\$130,228.66
RAYMOND JAMES & ASSOC INC	2	\$111,708.26
STATE STREET BANK	1	\$101,542.40
T ROWE PRICE RETIREMENT PLAN SERVICES	2	\$37,088.48
TD AMERITRADE INSTITUTIONAL	6	\$895,954.70
THRIVENT FINANCIAL	1	\$70,112.77
TIAA-CREF TRUST CO FSB	1	\$62,919.66
TSP ROLLOVER & TRANSFER PROCESSING UNIT	1	\$9,541.84
VANGUARD FIDUCIARY TRUST COMPANY	9	\$2,029,626.50
Grand Total	87	\$11,511,399.94

*As of December 31, 2020

Loans*

Quarter	Total Outstanding (Active)	Total Amount Outstanding (Active)	Average Amount Outstanding (Active)	Newly Defaulted	Amount Defaulted	Total Defaulted	Total Default Principal Amount
4Q2019	5,890	\$34,193,352	\$5,805	181	\$835,922	1,799	\$9,684,791
1Q2020	5,868	\$33,703,238	\$5,744	141	\$663,705	1,893	\$10,096,519
2Q2020	5,786	\$32,238,866	\$5,572	85	\$462,548	1,922	\$10,159,843
3Q2020	5,681	\$31,119,702	\$5,478	50	\$204,714	1,812	\$10,442,849
4Q2020	5,526	\$29,910,491	\$5,413	94	\$423,607	1,855	\$10,632,962

Participants requested loan repayment suspension, as permitted by the CARES Act, as follows:

2Q20: 130 loans suspended

3Q20: 165 loans suspended

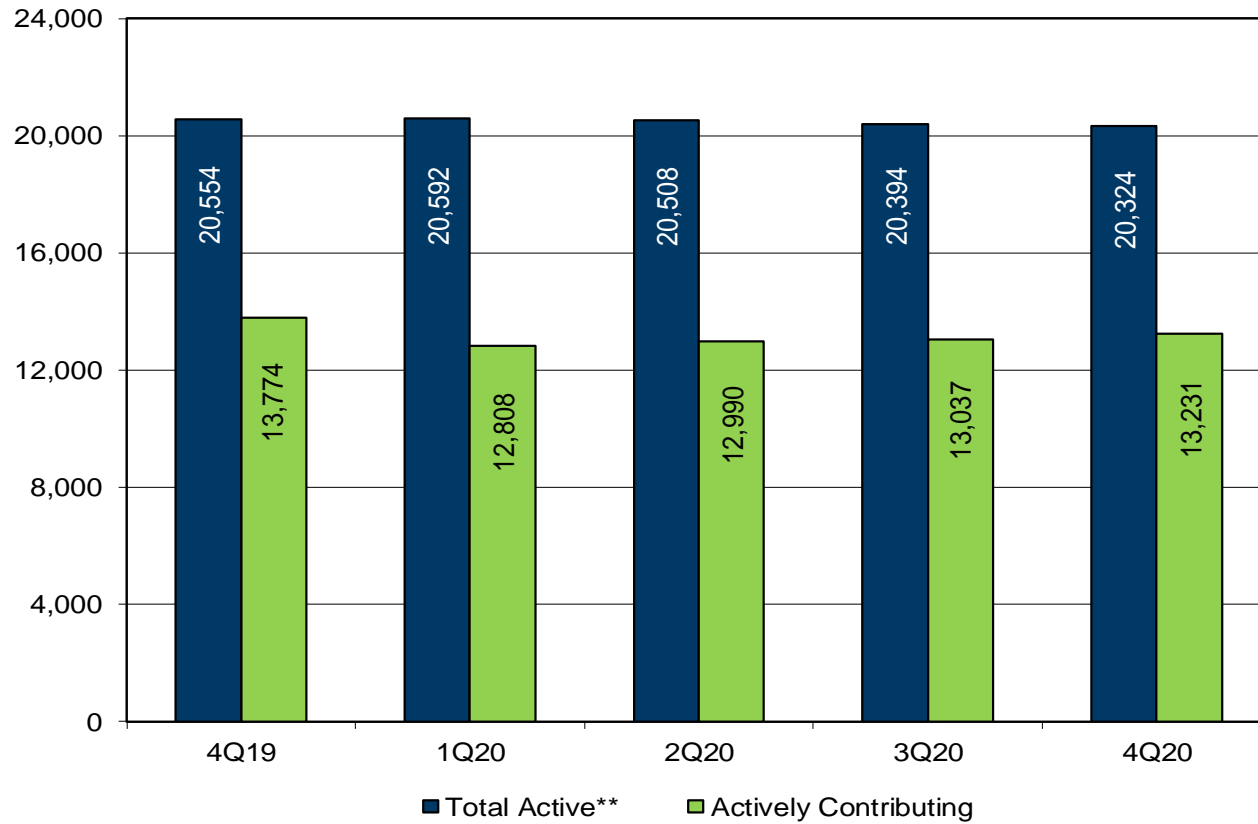
4Q20: 35 loans suspended

Loans*

Quarter	Loans Initiated	Loan Amount	Avg Loan Amount	Amount<5,000	Amount >= \$5,000	General Purpose	Primary Residence
4Q2019	626	\$4,507,377	\$7,200	366	260	619	7
1Q2020	480	\$3,741,970	\$7,796	237	243	477	3
2Q2020	291	\$2,944,358	\$10,118	118	173	285	6
3Q2020	276	\$2,454,619	\$8,894	130	146	272	4
4Q2020	283	\$2,603,920	\$9,201	120	163	276	7

Participation

Participant Growth Information*



***Total Active* is defined as the total of the following account statuses: Unrestricted + Administrative Hold + Awaiting 1st Deferral + Statement Maintenance + Systematic Withdrawal.
Actively Contributing represents the number of participants who deferred during the year.

*As of December 31, 2020

Service Statistics

Service Statistics*

Contact	2019	2020
Work-place visits	568	102**
New enrollments	1,093	567
Contribution elections	5,157	4,938
Calls to Retirement Resource Group	1,422	1,281
Walk-in visits to local office	639	137**
Voice response unit calls	7,437	7,703
Web-site hits (www.CookCountyDC.com)	669,124	890,109
My Investment Planner Advice	307	493

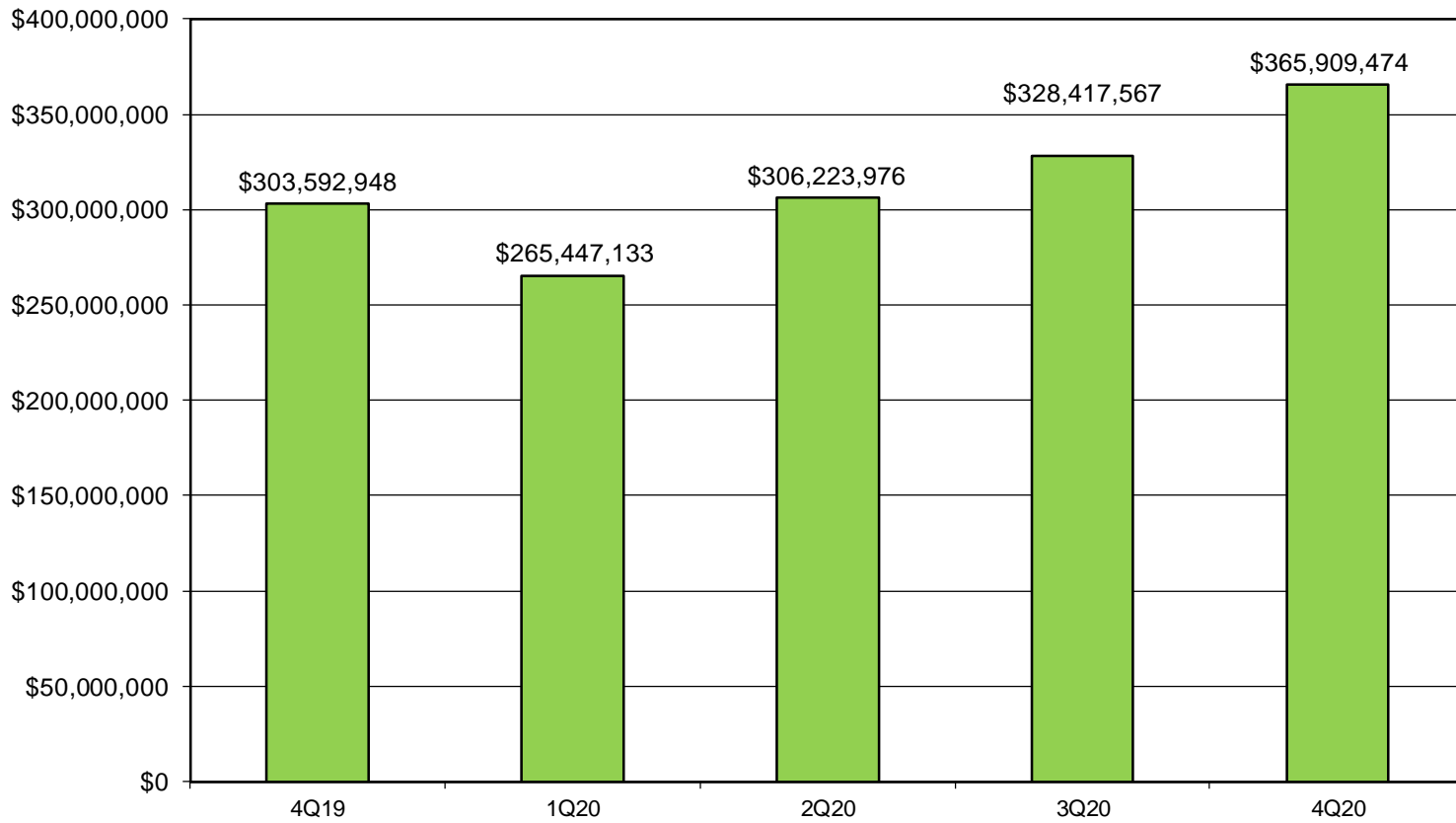
**In person meetings were suspended in March 2020 due to COVID-19 pandemic.

*As of December 31, 2020

ProAccount Managed Account Activity

ProAccount Managed Account Activity*

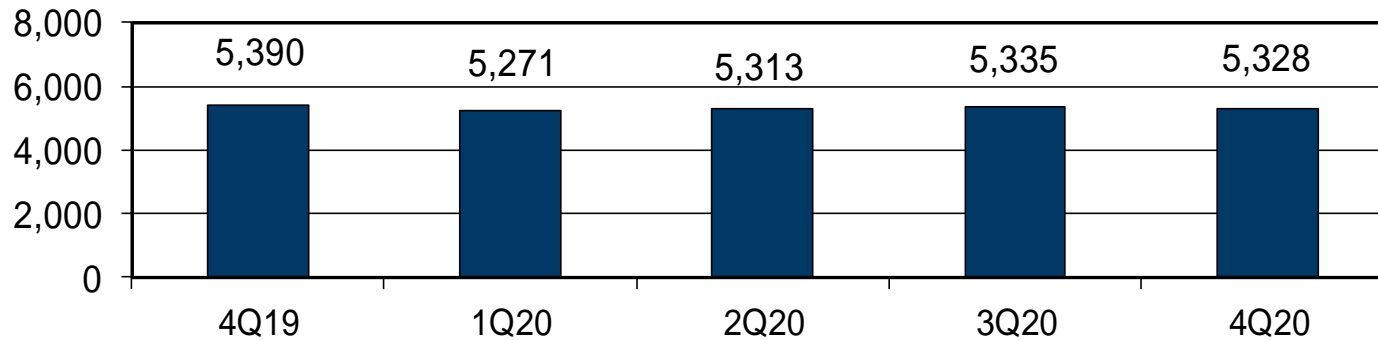
Assets Under Management



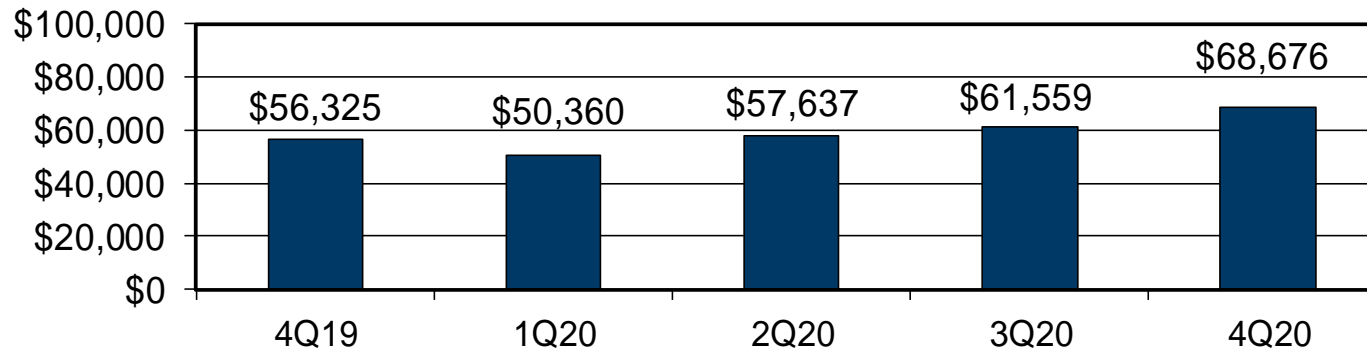
*As of December 31, 2020

ProAccount Managed Account Activity*

Number of Participants



Average Assets per Participant



*As of December 31, 2020

Reserve Account Activity

4th Quarter 2020 Revenue Calculation*

Investment Option	Gross Expense Ratio	Annual Fund Reimbursement Rate	10/31/2020 Account Value	11/30/2020 Account Value	12/31/2020 Account Value	4Q2020 Fund Reimbursement Revenue	Plan Compensation (0.0075%)
American Century Large Company Value Fund - Class R6	0.49%	0.00%	39,531,568	44,370,469	41,260,976	-	(778)
American Funds Capital World Growth & Income - Class R6	0.42%	0.00%	58,014,483	65,033,100	68,281,625	-	(1,197)
Cook County Blended Fixed Option	N/A	0.00%	605,801,690	605,891,808	601,158,742	-	(11,380)
Dodge & Cox Income Fund	0.42%	0.08%	121,974,076	125,514,845	139,410,994	25,942	(2,423)
EuroPacific Growth Fund(R) - Class R5	0.51%	0.05%	74,254,943	84,495,281	98,145,910	10,764	(1,612)
Fidelity Contrafund K6	0.45%	0.00%	262,277,929	281,958,592	286,242,914	-	(5,217)
Invesco Growth and Income Fund - Class Y	0.56%	0.25%	30,205,519	35,391,810	31,782,735	20,378	(603)
JPMorgan Mid Cap Value Fund - Class L	0.84%	0.10%	23,974,536	26,525,852	36,902,613	7,331	(546)
Loan	N/A	0.00%	30,705,924	30,362,860	29,910,491	-	-
Neuberger Berman Genesis Fund - Institutional Class	0.84%	0.10%	21,918,887	24,343,321	18,352,054	5,406	(393)
Schwab Personal Choice Retirement Account	N/A	0.00%	4,958,246	6,367,843	6,456,064	-	-
T. Rowe Price Retirement Balanced Fund	0.50%	0.15%	2,840,139	3,069,245	3,185,978	1,143	(57)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2010 Fund	0.52%	0.15%	489,476	521,619	536,788	195	(10)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2015 Fund	0.55%	0.15%	456,918	489,788	521,077	184	(9)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2020 Fund	0.57%	0.15%	3,559,795	3,830,603	3,901,512	1,419	(71)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2025 Fund	0.61%	0.15%	7,475,790	7,991,471	8,214,248	2,976	(149)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2030 Fund	0.64%	0.15%	4,317,051	4,622,565	4,844,426	1,732	(87)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2035 Fund	0.67%	0.15%	3,824,669	4,170,122	4,226,390	1,536	(77)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2040 Fund	0.69%	0.15%	4,315,408	5,199,240	5,123,885	1,839	(92)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2045 Fund	0.71%	0.15%	3,307,242	3,702,328	3,961,943	1,379	(69)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2050 Fund	0.71%	0.15%	2,740,180	3,107,033	3,302,403	1,150	(57)
T. Rowe Price Retirement Funds, Inc. - T. Rowe Price Retirement 2055 Fund	0.71%	0.15%	1,582,773	1,769,908	1,878,633	657	(33)
T. Rowe Price U.S. Equity Research Fund - I Class	0.38%	0.00%	42,389,116	47,835,697	38,634,540	-	(801)
The Growth Fund of America(R) - Class R6	0.30%	0.00%	84,270,750	94,848,100	97,589,391	-	(1,731)
Vanguard(R) Institutional Index Fund - Institutional Shares	0.035%	0.00%	159,017,997	175,221,388	174,475,829	-	(3,225)
Vanguard(R) LifeStrategy(R) Conservative Growth Fund	0.12%	0.00%	17,329,960	17,842,468	18,148,692	-	(335)
Vanguard(R) LifeStrategy(R) Growth Fund	0.14%	0.00%	42,485,035	46,822,922	48,063,020	-	(863)
Vanguard(R) LifeStrategy(R) Moderate Growth Fund	0.13%	0.00%	44,904,854	48,790,010	50,247,665	-	(903)
Vanguard(R) Mid-Cap Index Fund - Institutional Shares	0.04%	0.00%	33,777,348	38,247,465	49,741,963	-	(761)
Vanguard(R) Small-Cap Index Fund - Institutional Shares	0.04%	0.00%	23,428,289	26,509,779	28,084,440	-	(490)
Victory Sycamore Small Company Opportunity Fund - Class I	0.92%	0.10%	7,408,739	8,572,164	10,442,294	2,215	(155)
William Blair Small Cap Growth Fund - Class I	1.27%	0.15%	18,490,123	22,140,970	24,036,862	8,125	(408)
Total			1,782,029,455	1,895,560,667	1,937,067,097	94,370	(34,530)

Note: Monthly fund values are rounded; monthly totals are based on actual fund amount.

*As of December 31, 2020

4th Quarter 2020 Reserve Account Activity*

Activity	Date	Amount
Beginning Balance	10/1/2020	\$781,416
3Q20 Reserve Account Deposit	10/2/2020	\$33,340
NAGDCA Connect Registration - Andrea Flynn	10/8/2020	(\$100)
2Q20 Performance Guarantee Penalty	11/5/2020	\$50
Callan LLC Invoice # SI-2010054	11/19/2020	(\$30,000)
Morgan, Lewis, & Bockius LLP - Invoice # 4564994	11/19/2020	(\$8,832)
NAGDCA Annual Membership	11/24/2020	(\$600)
Investment Performance (Vanguard Treasury Money Market Fund)	12/31/2020	\$94
Ending Balance	12/31/2020	\$775,368

*As of December 31, 2020

Performance Guarantees

Performance Guarantees

Service	Standard	\$ at Risk	Current Status - YTD as of 12/31/2020
Voice Response System/Participant and Plan Sponsor Website Availability	The Voice Response System/Participant and Plan Sponsor websites will be available 24 hours/day, 7-days per week 99% of the time.	\$5,000 annually	Voice Response System and Website availability was 100.00% for 4Q2020.
Participant Services Phone Availability and Response Time	For the Live Operator Call Center, 70% of calls will be answered within 30 seconds for a live operator, and an abandonment rate of less than 4%. For the Voice Response System during hours outside of the Live Operator Call Center hours, 70% of calls will be immediately transferred to a menu after the ring, and an abandonment rate of less than 4%.	\$2,500 per calendar year \$2,500 per calendar year	52.19% of calls were answered within 30 seconds during 4Q2020. 67.63% of calls have been answered within 30 seconds YTD2020. 6.14% of calls were abandoned during 4Q2020. 5.34% of calls have been abandoned YTD2020.
Quality Standard for Voice Response System monthly down time	No more than 4 hours per month	\$2,500 per calendar year	The Voice Response System availability was 100.00% for 4Q2020.
Quarterly Participant Statement Delivery	99% in compliance with the Standard below. Dependency: Receipt of all necessary information (example, message approval) from the PlanSponsor prior to the end of the quarter for which the statement period is applicable. 100% accuracy rate on statements mailed. Standard: Mailed within 30 business days of the close of the quarter.	\$5,000 per calendar quarter plus \$1,000 for each additional day that statements are delayed	4Q: Mailed 1/15/2021
Participant Transaction Confirmation Statements	99% in compliance with the Standard below. Standard: Mailed within 2-3 business days of the transaction request. Exchanges, allocation changes, and deferral changes.	\$25 for each confirmation statement delayed	All confirmations mailed within 3 business days of transaction

Performance Guarantees (continued)

Service	Standard	\$ at Risk	Current Status - YTD as of 12/31/2020
Fund Balance Transfers	Mailed within three business days. Processed same day if initiated prior to the close of the New York Stock Exchange.	\$25 for each participant confirmation statement	All confirmations mailed within 3 business days of transaction for 4Q2020. 100% of exchanges were processed the same day for 4Q2020.
Investment Transaction/Election Requests; and Exchanges Executed	Written verifications mailed within three business days. Processed upon receipt of the request if initiated by 4pm ET; processed the next business day if received after 4pm ET.	\$25 for each participant confirmation statement	All confirmations mailed within 3 business days of transaction for 4Q2020.
Termination/In service Withdrawals/Distributions	99% of withdrawals processed within 1 business day of the receipt of the request provided the request is received in good order by 4pm ET; processed the next business day if received after 4pm ET. Distribution checks mailed within 3-5 business days of processing.	\$1,500 per month plus \$50 per day for each check outstanding. \$100 penalty	99% of withdrawals processed within 1 business day of receipt in good order. Two checks were not mailed within 3-5 business days of processing for 4Q20.
Contributions processed and posted to Investments	100% processed in compliance with the standard below. Standard: Contributions (with complete and accurate Payroll data) received by close of business on the NYSE (4pm ET) will be processed that business day; processed the next business day if received after 4pm ET.	Nationwide will correct as of the original effective date, at its expense, any errors it commits in processing contributions sent by the Plan Sponsor. \$2,500 for each payroll submission that is not posted in accordance with the Standard.	All contributions processed in accordance with the Standard
Rollovers Out	99% processed within 3-5 business days provided the approved request is received in good order by 4pm ET.	\$1,500 per calendar quarter	All good order Rollover Out requests processed within 5 business days of receipt

Performance Guarantees (continued)

Service	Standard	\$ at Risk	Current Status - YTD as of 12/31/2020
DRO processing	If the Plan recognizes DROs, confirm paperwork is complete and confirm required signatures according to procedures of Plan Sponsor and process segregation within 5-7 business days of receipt of completed paperwork.	\$100 per day for each day delayed	All DROs have been processed in accordance with the Standard
Plan Sponsor reports	Reporting for the preceding quarter is available on 30 business days after quarter end.	\$2,500 per calendar quarter	All reports available by 30th business day after quarter end
Plan Performance Reviews	Fund and Plan Performance Reviews will be provided quarterly within thirty (30) days of quarter close to the Plan Sponsors and its advisors.	\$5,000 per occurrence	Reporting was posted to the Plan's website within 30 business days of quarter end. All applicable data for the Plan's Consultant was provided within 30 business days of quarter end.
Participant Group Meetings	Nationwide will meet annually with the Plan Sponsor to discuss and mutually agree in writing upon the number of Participant group meetings that will be provided in 2012 and in each year thereafter. Nationwide will document the number of group meetings to be held and will include the number of group meetings held, their locations and topics covered as part of the Plan Performance Review.	\$5,000 annually	15 participant group meetings were held 4Q2020. 47 participant group meetings have been held YTD2020.
Participant Individual Meetings	Nationwide will meet annually with the Plan Sponsor to discuss and mutually agree in writing upon the number of Participant individual meetings that will be provided in 2012 and in each year thereafter. Nationwide will document the number of individual meetings to be held and will include the number of individual meetings held, their locations and topics covered as part of the Plan Performance Review.	\$5,000 annually	1,479 individual meetings were held 4Q2020. 6,408 individual meetings have been held YTD2020.

Performance Guarantees (continued)

Service	Standard	\$ at Risk	Current Status - YTD as of 12/31/2020
Participant Satisfaction	90% rating of Satisfied to Highly Satisfied on a 4-point scale, with the scale as follows: 1 - Unsatisfied 2 - Somewhat Satisfied 3 - Satisfied 4 - Highly Satisfied	\$15,000 annually	2020 survey resulted in 94% satisfaction (Top 3 Box) on a 5-point scale.
Implementation of all new fund changes	Service provider will have all new funds up by; To be determined	\$5,000 per event	There were no fund changes in 4Q2020.
Beneficiary Services	Confirm designated beneficiaries within five business days of receipt of inquiry or transaction.	\$10 per transaction	All confirmations sent within 5 business days of inquiry or transaction
Written replies to inquiries	Acknowledgement issued in writing or via e-mail within 5 business days from the receipt of a mailed written or e-mailed inquiry.	\$150 per transaction	All acknowledgements issued within 5 business days of receipt of inquiry.
Quality standard for amount of time to handle issue resolution	90% resolved within 10 business days.	\$150 per transaction	100% of formal complaints were resolved within 10 business days.