



DEPARTMENT OF HUMAN RIGHTS AND ETHICS

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From: Cook County Department of Human Rights & Ethics

Date: August 15, 2023

RE: Cook County Earned Sick Leave Ordinance – Municipalities & Applicability

Municipalities That Follow Cook County's Earned Sick Leave

1. Barrington Hills
2. Berwyn
3. Chicago (has its own Sick Leave Ordinance)
4. Cicero
5. Countryside
6. Deerfield
7. Dolton
8. Evanston
9. Glencoe
10. Glenview
11. Kenilworth
12. Lincolnwood
13. McCook
14. Northbrook
15. Oak Brook
16. Oak Park
17. Phoenix
18. Skokie
19. University Park
20. Western Springs
21. Wilmette
22. Winnetka

Municipalities That Opted Out of Cook County's Earned Sick Leave

1. *Alsip – June 5, 2017
2. *Arlington Heights – May 1, 2017
3. Barrington – November 15, 2016
4. *Bartlett – April 18, 2017
5. *Bedford Park – January 12, 2017
6. *Bellwood – March 2017
7. Bensenville
8. *Berkeley – May 16, 2017
9. Blue Island – June 27, 2017
10. *Bridgeview – June 2017
11. Broadview – June 2017
12. Brookfield – June 2017
13. *Buffalo Grove – May 15, 2017
14. *Burbank – June 2017
15. *Burnham – June 13, 2017
16. Burr Ridge – April 24, 2017
17. *Calumet City – July 2017
18. *Calumet Park – June 8, 2017
19. *Chicago Heights – June 2017
20. *Chicago Ridge - June 2017
21. *Country Club Hills – June 26, 2017
22. Crestwood – June 2017
23. *Des Plaines – June 19, 2017
24. Deer Park – July 20, 2017
25. Dixmoor – July 13, 2017
26. *East Dundee – July 17, 2017
27. *East Hazel Crest – April 2017
28. * Elgin – June 2017
29. *Elk Grove – April 25, 2017
30. Elmhurst
31. *Elmwood Park – March 20
32. *Evergreen Park – April 17, 2017
33. Flossmoor- June 2017
34. Forest Park – June 12, 2017
35. *Forest View – July 2017
36. Ford Heights
37. Frankfort
38. Franklin Park – June 19, 2017
39. *Glenwood – July 10, 2017
40. *Golf – June 2017
41. *Hanover Park – May 2017
42. *Harvey – July 2017
43. *Harwood Heights – May 2017
44. *Hazel Crest – July 2017
45. Hickory Hills – April 2017
46. *Hillside – June 2017
47. Hinsdale – June 2017
48. *Hodgkins – June 2017
49. *Hoffman Estates – May 2017
50. Homer Glen
51. Hometown – June 27, 2017
52. Homewood – May 23, 2017
53. Indian Head Park – May 11, 2017
54. *Inverness – June 2017
55. Justice – June 2017
56. La Grange – June 2017
57. La Grange Park – June 26, 2017
58. *Lansing – June 22, 2017
59. Lemont – June 2017
60. Lynwood – May 2017
61. Lyons – May 23, 2017
62. Markham – July 2017
63. Matteson – July 2017
64. *Maywood – May 16, 2017
65. *Melrose Park – May 8, 2017
66. Merrionette Park – July 2017
67. *Midlothian – June 2017
68. *Morton Grove – June 2017
69. *Mount Prospect – February 7, 2017
70. *Niles – May 23, 2017
71. *Norridge – May 2017
72. North Riverside – June 19, 2017
73. Northfield
74. *Northlake – June 2017
75. *Oak Forest – December 13, 2016
76. *Oak Lawn – May 2017
77. Olympia Fields
78. Orland Hills – June 2017
79. *Orland Park – June 5, 2017
80. *Palatine – April 2017
81. Palos Heights – Feb 7, 2017
82. Palos Hills – June 2017
83. Palos Park- April 10, 2017
84. *Park Forest – July 17, 2017
85. *Park Ridge – June 19, 2017
86. *Posen – June 13, 2017
87. Prospect Heights – June 2017
88. Richton Park – June 2017
89. *Riverdale – March 2017
90. River Forest – March 13, 2017

91. *River Grove – June 2017
92. Riverside – April 20, 2017
93. Robbins
94. *Rolling Meadows – May 2017
95. Roselle – June 26, 2017
96. *Rosemont – December 14, 2016
97. Sauk Village – July 2017
98. *Schaumburg – March 28, 2017
99. *Schiller Park – June 1, 2017
100. *South Barrington – May 2017
101. South Chicago Heights – June 2017
102. *South Holland – June 2017
103. Steger – June 2017
104. *Stickney – June 2017
105. *Stone Park – July 2017
106. *Streamwood – April 6, 2017
107. *Summit – May 15, 2017
108. *Thornton – June 2017
109. *Tinley Park – February 2017
110. Westchester – July 2017
111. *Wheeling - April 17, 2017
112. Willow Springs – June 2017
113. Woodridge
114. Worth – June 2017

* Indicates Home Rule authority

This information was compiled to the best of our knowledge and is by no means definitive.