



DEPARTMENT OF HUMAN RIGHTS AND ETHICS

SISAVANH BAKER

DIRECTOR

69 W. Washington Street, Room 1130 • Chicago, Illinois 60602 • (312) 603-1100

TONI PRECKWINKLE

PRESIDENT

**Cook County Board
of Commissioners**

TARA S. STAMPS

1st District

DENNIS DEER

2nd District

BILL LOWRY

3rd District

STANLEY MOORE

4th District

MONICA GORDON

5th District

DONNA MILLER

6th District

ALMA E. ANAYA

7th District

ANTHONY J. QUEZADA

8th District

MAGGIE TREVOR

9th District

BRIDGET GAINER

10th District

JOHN P. DALEY

11th District

BRIDGET DEGNEN

12th District

JOSINA MORITA

13th District

SCOTT R. BRITTON

14th District

KEVIN B. MORRISON

15th District

FRANK J. AGUILAR

16th District

SEAN M. MORRISON

17th District

From: Cook County Department of Human Rights & Ethics

Date: June 27, 2023

RE: Cook County Minimum Wage Ordinance – Municipalities & Applicability

Municipalities That Follow Cook County's Minimum Wage

1. Barrington Hills
2. Berwyn
3. Chicago (has its own MW Ordinance)
4. Countryside
5. Deerfield
6. Dolton
7. Evanston
8. Glencoe
9. Kenilworth
10. McCook
11. Northfield
12. Oak Brook
13. Oak Park
14. Phoenix
15. Skokie
16. University Park
17. Western Springs
18. Wilmette
19. Winnetka

Municipalities That Opted Out of Cook County's Minimum Wage

1. *Alsip – June 5, 2017
2. *Arlington Heights – May 1, 2017
3. Barrington – November 15, 2016
4. *Bartlett – April 18, 2017
5. *Bedford Park – January 12, 2017
6. *Bellwood – March 2017
7. Bensenville
8. *Berkeley – May 16, 2017
9. Blue Island – June 27, 2017
10. *Bridgeview – June 2017
11. Broadview – June 2017
12. Brookfield – June 2017
13. *Buffalo Grove – May 15, 2017
14. *Burbank – June 2017
15. *Burnham – June 13, 2017
16. Burr Ridge – April 24, 2017
17. *Calumet City – July 2017
18. *Calumet Park – June 8, 2017
19. *Chicago Heights – June 2017
20. *Chicago Ridge - June 2017
21. Cicero – July 20, 2017
22. *Country Club Hills – June 26, 2017
23. Crestwood – June 2017
24. *Des Plaines – June 19, 2017
25. Deer Park – July 20, 2017
26. Dixmoor – July 13, 2017
27. *East Dundee – July 17, 2017
28. *East Hazel Crest – April 2017
29. * Elgin – June 2017
30. *Elk Grove – April 25, 2017
31. Elmhurst
32. *Elmwood Park – March 20
33. *Evergreen Park – April 17, 2017
34. Flossmoor- June 2017
35. Forest Park – June 12, 2017
36. *Forest View – July 2017
37. Ford Heights
38. Frankfort
39. Franklin Park – June 19, 2017
40. *Glenview – July 1, 2020
41. *Glenwood – July 10, 2017
42. *Golf – June 2017
43. *Hanover Park – May 2017
44. *Harvey – July 2017
45. *Harwood Heights – May 2017
46. *Hazel Crest – July 2017
47. Hickory Hills – April 2017
48. *Hillside – June 2017
49. Hinsdale – June 2017
50. *Hodgkins – June 2017
51. *Hoffman Estates – May 2017
52. Homer Glen
53. Hometown – June 27, 2017
54. Homewood – May 23, 2017
55. Indian Head Park – May 11, 2017
56. *Inverness – June 2017
57. Justice – June 2017
58. La Grange – June 2017
59. La Grange Park – June 26, 2017
60. *Lansing – June 22, 2017
61. Lemont – June 2017
62. *Lincolnwood – July 1, 2020
63. Lynwood – May 2017
64. Lyons – May 23, 2017
65. Markham – July 2017
66. Matteson – July 2017
67. *Maywood – May 16, 2017
68. *Melrose Park – May 8, 2017
69. Merrionette Park – July 2017
70. *Midlothian – June 2017
71. *Morton Grove – June 2017
72. *Mount Prospect – February 7, 2017
73. *Niles – May 23, 2017
74. *Norridge – May 2017
75. North Riverside – June 19, 2017
76. *Northbrook
77. *Northlake – June 2017
78. *Oak Forest – December 13, 2016
79. *Oak Lawn – May 2017
80. Olympia Fields
81. Orland Hills – June 2017
82. *Orland Park – June 5, 2017
83. *Palatine – April 2017
84. Palos Heights – Feb 7, 2017
85. Palos Hills – June 2017
86. Palos Park- April 10, 2017

87. *Park Forest – July 17, 2017
88. *Park Ridge – June 19, 2017
89. *Posen – June 13, 2017
90. Prospect Heights – June 2017
91. Richton Park – June 2017
92. *Riverdale – March 2017
93. River Forest – March 13, 2017
94. *River Grove – June 2017
95. Riverside – April 20, 2017
96. Robbins
97. *Rolling Meadows – May 2017
98. Roselle – June 26, 2017
99. *Rosemont – December 14, 2016
100. Sauk Village – July 2017
101. *Schaumburg – March 28, 2017
102. *Schiller Park – June 1, 2017
103. *South Barrington – May 2017
104. South Chicago Heights – June 2017
105. *South Holland – June 2017
106. Steger – June 2017
107. *Stickney – June 2017
108. *Stone Park – July 2017
109. *Streamwood – April 6, 2017
110. *Summit – May 15, 2017
111. *Thornton – June 2017
112. *Tinley Park – February 2017
113. Westchester – July 2017
114. *Wheeling - April 17, 2017
115. Willow Springs – June 2017
116. Woodridge
117. Worth – June 2017

* Indicates Home Rule authority

This information was compiled to the best of our knowledge and is by no means definitive.