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DEPARTMENT OF HUMAN RIGHTS AND ETHICS

SISAVANH BAKER

DIRECTOR

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To: Commissioner Kevin Morrison, Chair
Cook County Commissioners, Human Relations Committee

From: Sisavanh Baker, Director, Dept. of Human Rights & Ethics
Jennifer King, Deputy Dir., Dept. of Human Rights & Ethics

cc: Cook County Commission on Human Rights

Date: July 20, 2023

RE: Second Quarter FY2023 - Complaints with the Commission on Human Rights Pursuant to Section 42-34(9)

I. Human Rights Complaints Filed or Resolved FY2023, Q2 March 1, 2023, through May 31, 2023

	Case Number	Nature of Complaint	Date Open	Date Closed	Open or Dismissed	Which Party's Favor
1	2021E007	Employment - Sex	9/7/2021	4/25/2023	Order Denying Complainant's Request for Reconsideration	Respondent
2	2022H014	Housing - Disability	6/22/2022	5/1/2023	Order to Reopen Claim	
3	2022H016	Housing - Sex, Disability, Marital Status, Parental Status, Housing Status	7/19/2022	3/16/2023	Order of Dismissal - Withdrawal	N/A
4	2022H018	Housing - Source of Income	7/22/2022	3/24/2023	Order of Dismissal - Lack of Substantial Evidence	N/A
5	2022JHA016	Housing - Criminal History	7/28/2022	3/16/2023	Order of Dismissal - Withdrawal	N/A
6	2022JHA012	Housing - Criminal History	7/28/2022	3/17/2023	Order of Dismissal - Withdrawal	N/A
7	2022JHA013	Housing - Criminal History	7/28/2022	3/17/2023	Order of Dismissal - Withdrawal	N/A
8	2022H029	Housing - Disability, Source of Income	8/10/2022	3/7/2023	Order of Dismissal - Complainant Deceased	N/A
9	2022JHA010	Housing - Criminal History	8/10/2022	3/10/2023	Order of Dismissal - Withdrawal	N/A

10	2022H025	Housing - Source of Income, Housing Status	8/23/2022	3/16/2023	Order of Dismissal - Failure to State Claim	N/A
11	2022SC010	County Services - Race, Source of Income	10/9/2022	3/16/2023	Order Granting Respondent's Motion to Dismiss	Respondent
12	2023E008	Employment - Sex, Sexual Harassment, Retaliation	2/15/2023	3/14/2023	Order of Dismissal - Lack of Jurisdiction	N/A
13	2023E009	Employment - Disability, Retaliation	2/21/2023	3/10/2023	Order of Dismissal - Failure to State Claim	N/A
14	2023E010	Employment - Disability, Retaliation	2/21/2023	3/14/2023	Order of Dismissal - Lack of Jurisdiction	N/A
15	2023H011	Housing - Housing Status	2/23/2023	3/9/2023	Order of Dismissal - Failure to State Claim	N/A
16	2023E012	Employment - Sexual Orientation	2/24/2023	4/3/2023	Order Deferring Investigation	N/A
17	2023ESL001	Earned Sick Leave - Failed to notify right of Earned Sick Leave	2/24/2023	5/1/2023	Order of Dismissal - Withdrawal	N/A
18	2023H012	Housing - Race, Color, Age, Source of Income, Retaliation	2/28/2023	3/10/2023	Order of Dismissal - Lack of Jurisdiction	N/A
19	2023H013	Housing - Source of Income, Retaliation	3/1/2023	3/14/2023	Order of Dismissal - Failure to State Claim	N/A
20	2023MW002	Minimum Wage - Paid Less than Minimum Wage	3/3/2023		Open	
21	2023H014	Housing - Retaliation	3/7/2023	3/28/2023	Order of Dismissal - Lack of Jurisdiction	N/A
22	2023H015	Housing - Religion, Sexual Harassment, Source of Income, Housing Status, Retaliation, Criminal History	3/7/2023	3/28/2023	Order of Dismissal - Failure to State Claim	N/A
23	2023H016	Housing - Source of Income	3/9/2023	3/27/2023	Order of Dismissal - Settlement / Withdrawal	Complainant
24	2023SC001	County Services - Disability, Parental Status, Retaliation	3/10/2023	4/11/2023	Order of Dismissal - Failure to State Claim	N/A
25	2023E013	Employment - Source of Income, Retaliation	3/10/2023	4/11/2023	Order of Dismissal -	N/A

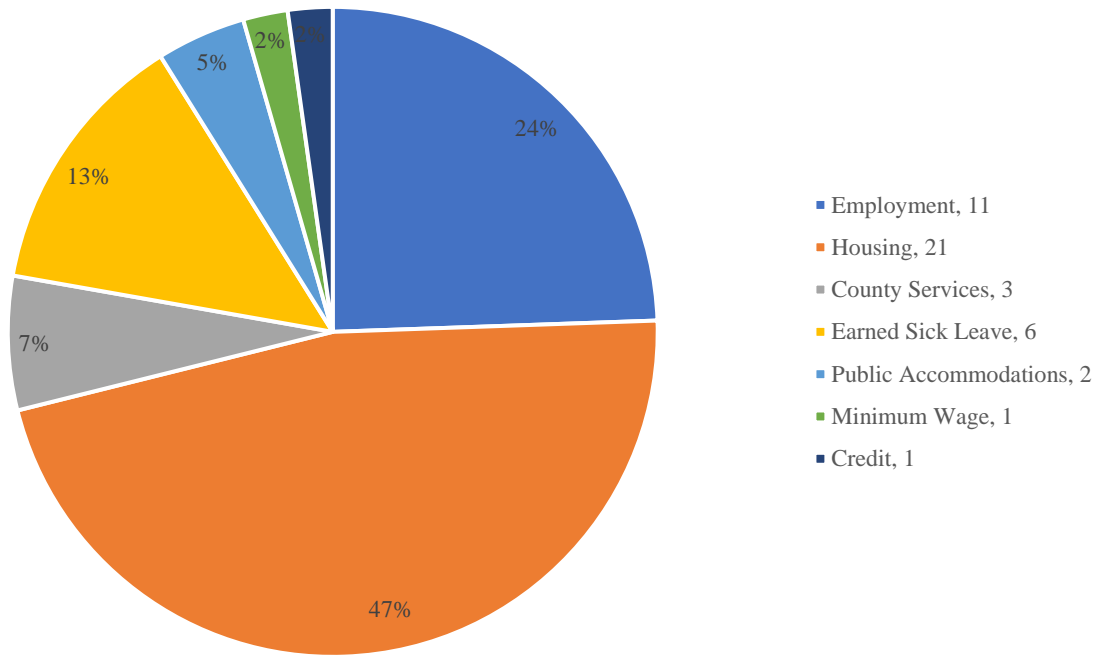
					Failure to State Claim	
26	2023H017	Housing - Race, Color, Sex, Retaliation	3/16/2023	3/24/2023	Order of Dismissal - Failure to State Claim	N/A
27	2023C001	Credit - Housing Status, Retaliation	3/16/2023	4/11/2023	Order of Dismissal - Failure to State Claim	N/A
28	2023PA002	Public Accommodations - Race, Color, Sex, Age, Disability, Source of Income, Retaliation	3/17/2023	3/24/2023	Order of Dismissal – Lack of Jurisdiction	N/A
29	2023ESL002	Earned Sick Leave - Failed to provide all hours of Earned Sick Leave required by Ordinance, Failed to allow use of accrued Earned Sick Leave as required by Ordinance, Failed to properly compensate for use of Earned Sick Leave	3/30/2023		Open	
30	2023ESL003	Earned Sick Leave - Failed to provide all hours of Earned Sick Leave required by Ordinance, Failed to allow use of accrued Earned Sick Leave as required by Ordinance, Failed to properly compensate for use of Earned Sick Leave, Failed to notify of right of Earned Sick Leave, Retaliation	4/4/2023		Open	
31	2023E014	Employment - Disability	4/5/2023		Open	
32	2023JHA004	Housing - Criminal History	4/5/2023		Open	
33	2023E015	Employment - Sex, Sexual Harassment, Retaliation	4/6/2023		Open	
34	2023ESL006	Earned Sick Leave -Failed to provide all hours of Earned Sick Leave required by Ordinance, Failed to allow use of accrued Earned Sick Leave as required by Ordinance, Failed to properly compensate for use of Earned Sick Leave	4/13/2023		Open	

35	2023ESL005	Earned Sick Leave - Failed to provide all hours of Earned Sick Leave required by Ordinance, Failed to allow use of accrued Earned Sick Leave as required by Ordinance, Failed to properly compensate for use of Earned Sick Leave	4/14/2023			Open
36	2023ESL004	Earned Sick Leave - Failed to properly compensate for use of Earned Sick Leave, Failed to comply with the COVID-19 Vaccination Rights for Employees and Employer Obligation Ordinance	4/27/2023			Open
37	2023H018	Housing - Source of Income	4/28/2023			Open
38	2023SC002	County Services - Race, Sex, Disability, Sexual Harassment, Sexual Orientation, Gender Identity, Retaliation, Criminal History	4/29/2023			Open
39	2023E016	Employment - Disability, Source of Income, Retaliation	5/2/2023			Open
40	2023H019	Housing - Disability	5/7/2023			Open
41	2023H020	Housing - Disability	5/8/2023	5/19/2023	Order of Dismissal - Lack of Jurisdiction	N/A
42	2023E018	Employment - Age, Disability, Retaliation	5/13/2023			Open
43	2023E017	Employment - Sexual Harassment	5/17/2023			Open
44	2023PA003	Public Accommodations - Disability	5/23/2023			Open
45	2023JHA005	Housing - Criminal History, Source of Income	1/29/2023, Refiled 4/6/2023			Open

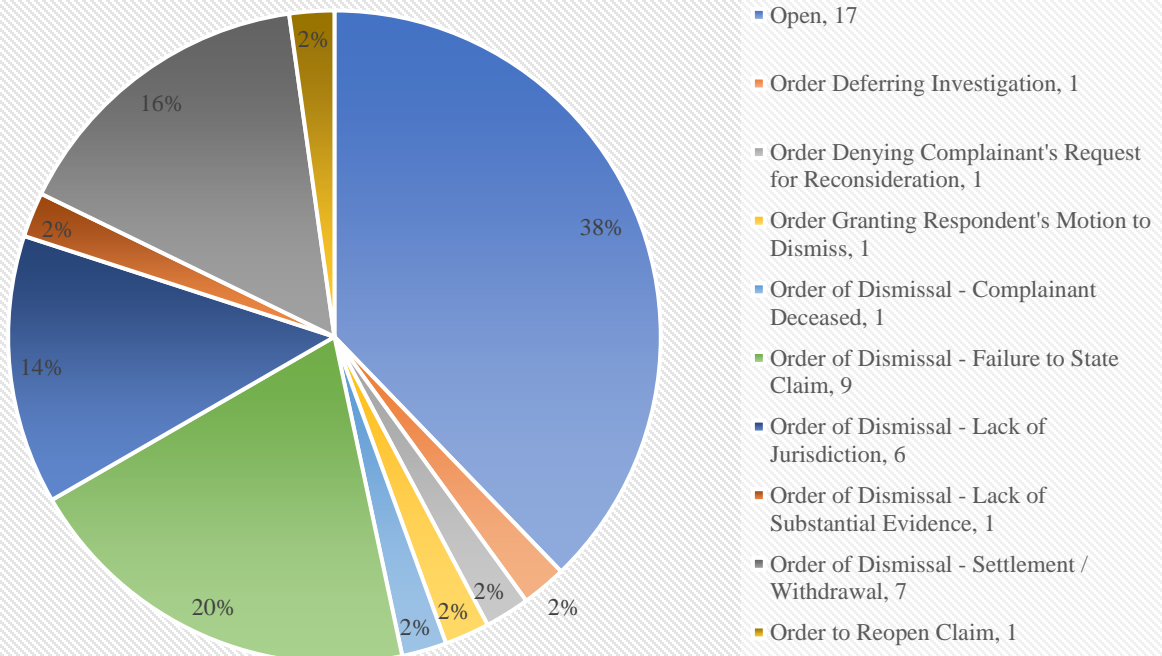
Between March 1, 2023 and May 31, 2023, the Commission facilitated settlements between parties. Settlement amounts were not reported to the Commission.

Seven complaints filed or resolved during this quarter were Just Housing Amendment complaints.

Complaint Count, 45



Status Count, 45



II. Demonstrable Risk

The Cook County Department of Human Rights and Ethics (DHRE) was unable to discover or develop information on any denials of housing based upon demonstrable risk to personal safety/property of others pursuant to Cook County Ordinance 42-38(e)(2)(b) and 42-34(e)(9) during this time.