



## Important Information About 2024 Employee Benefits and the Charitable Giving Campaign

Greetings and welcome to the 2024 Employee Benefits Open Enrollment! In this fast-paced world, prioritizing your physical, emotional, and financial health and well-being is more crucial than ever. We're excited to present 'Choice Matters – Enroll 2024,' your gateway to making annual employee benefit elections.

### Your Opportunity

The Open Enrollment period runs from October 16-31, 2023. Don't miss your chance to:

- Update your health benefit plan enrollments
- Add or remove dependents
- Enroll/reenroll in a health and/or dependent day care flexible spending account (FSA)
- Enroll in a voluntary benefit plan

### What's New for 2024

There are several changes to the 2024 plan year. Please take a moment to review the one-page summary outlining the changes on the Open Enrollment page at [cookcountyrisk.com](https://cookcountyrisk.com). Changes include:

- An increase in payroll contributions for both the HMO and PPO plans
- Exciting News! ComPsych® GuidanceResources® has joined forces with us as the new Cook County Employee Assistance Provider. You'll have access to confidential support for everyday matters

### Key Dates to Remember

- Open Enrollment takes place October 16-31, 2023
- Health benefit plan coverages are effective December 1, 2023
- FSA enrollments begin on January 1, 2024

### Shape Your Retirement

Now is also a good time to review your retirement planning goals. The Nationwide Deferred Compensation Plan offers you the opportunity to participate in a pre-tax voluntary savings plan, a powerful tool to assist in supplementing your retirement income.

### Making a Difference

Cook County is pleased to offer all employees an opportunity to participate in the Charitable Giving Campaign. Please look for an email with campaign kickoff information and access that allows you to arrange contributions directly from your paycheck.

**Review all your Cook County employee benefits options at [cookcountyrisk.com](https://cookcountyrisk.com).**

## How to Get Started



Open Enrollment is completed using the County's Oracle EBS System. There are two ways you can access your enrollment through Employee Self Service (ESS).

**At Work:** To access Oracle EBS from the County network, click on the Oracle EBS icon on your computer. Or visit <https://ccgprod.ccounty.com> and then click on the applicable button.

**At Home:** Go to <https://ccgprod.cookcountyil.gov>.

Use your network ID and password. If you have any difficulty accessing Oracle EBS, contact your agency's technology help desk.

Once you enter ESS, make sure the personal information listed for you and your dependents is correct. If not, do the following:

- To correct your Social Security number or date of birth, contact your agency's Human Resources department
- To change your dependents' information, update it in the ESS system

Please review the Medicare Prescription Drug Notice included with this letter. It contains essential information for individuals covered by Medicare or who will be eligible for Medicare in the coming year.

## For More Information

Visit the Open Enrollment page at [cookcountyrisk.com](http://cookcountyrisk.com) during the week of October 2 to:

- Learn about our on-site meetings and live and on-demand virtual informational sessions
- View a selection of on-demand informational videos about your benefits
- Schedule a one-on-one session with a benefits team member
- Watch the instructional online enrollment video

During Open Enrollment and throughout the year, you can review important plan information for you and your dependents at [cookcountyrisk.com](http://cookcountyrisk.com).

### For questions concerning 2024 Employee Benefits Open Enrollment, please contact:

Cook County Employee Benefits Office	312-603-6385 <a href="mailto:risk.mgmt@cookcountyil.gov">risk.mgmt@cookcountyil.gov</a>
Deferred Compensation (Nationwide)	855-457-2665
Charitable Giving (United Way)	<a href="http://www.cookcountyil.gov/gives">www.cookcountyil.gov/gives</a>
Cook County Voluntary Benefits (Mercer)	800-698-2849 <a href="http://www.cookcountyvoluntarybenefits.com">www.cookcountyvoluntarybenefits.com</a>