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**Repealing Sections 42-120 through 42-126 of Chapter 42 Human Relations, Article V
“COVID-19 Vaccination Rights for Employees and Employer Obligations”**

WHEREAS, the “COVID-19 Vaccination Rights for Employees and Prohibition of Retaliation by Employers” Ordinance, Sections 42-120 through 42-126 of Chapter 42 Human Relations, Article V, was approved and adopted by the Cook County Board of Commissioners at their meeting on June 24, 2021; and

WHEREAS, the purpose of the ordinance was to protect and promote the public health, safety, and welfare of its citizens, and to establish the rights of employees to be vaccinated against COVID-19 and establish the obligations of employers to not retaliate against employees for exercising their right to be vaccinated against COVID-19; and

WHEREAS, Section 42 -145 (c) of Chapter 42 Human Relations, Article V COVID-19 Vaccination Rights for Employees and Employer Obligations provides:

“Unless otherwise provided by Ordinance, this Article shall be repealed of its own accord, without further action from the County Board, when the Director of the Cook County Public Health Department makes a written determination that the threat to public health posed by COVID-19 has diminished to the point that this Article can safely be repealed”; and

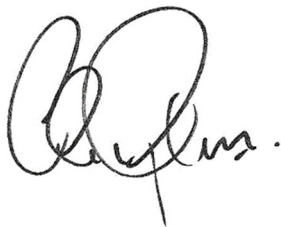
WHEREAS, the federal Public Health Emergency for COVID-19, declared under Section 319 of the Public Health Service Act, and the COVID-19 disaster proclamation for the state of Illinois expired on May 11, 2023.

NOW, THEREFORE:

The Director of the Cook County Department of Public Health has determined that the threat to public health posed by COVID-19 has diminished and Chapter 42 Human Relations, Article V COVID-19 Vaccination Rights for Employees and Employer Obligations, Sections 42-120 through 42-126 can be safely repealed.

Chapter 42 Human Relations, Article V COVID-19 Vaccination Rights for Employees and Employer Obligations, Sections 42-120 through 42-126 is hereby repealed, effective July 17, 2024.

The repeal of this Ordinance will have no effect on the validity of any enforcement effort based on any violation of the Ordinance prior to the repeal date.

A handwritten signature in black ink, appearing to read "LaMar Hasbrouck". The signature is fluid and cursive, with a large initial "L" and "H".

LaMar Hasbrouck

Date: July 17, 2024