



COOK COUNTY
Commission on
Human Rights

Commission on Human Rights

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To: Commissioner Kevin Morrison, Chair; Commissioner Maggie Trevor, Vice Chair
 Cook County Commissioners, Human Relations Committee

From: Jennifer King, Director, Dept. of Human Rights & Ethics

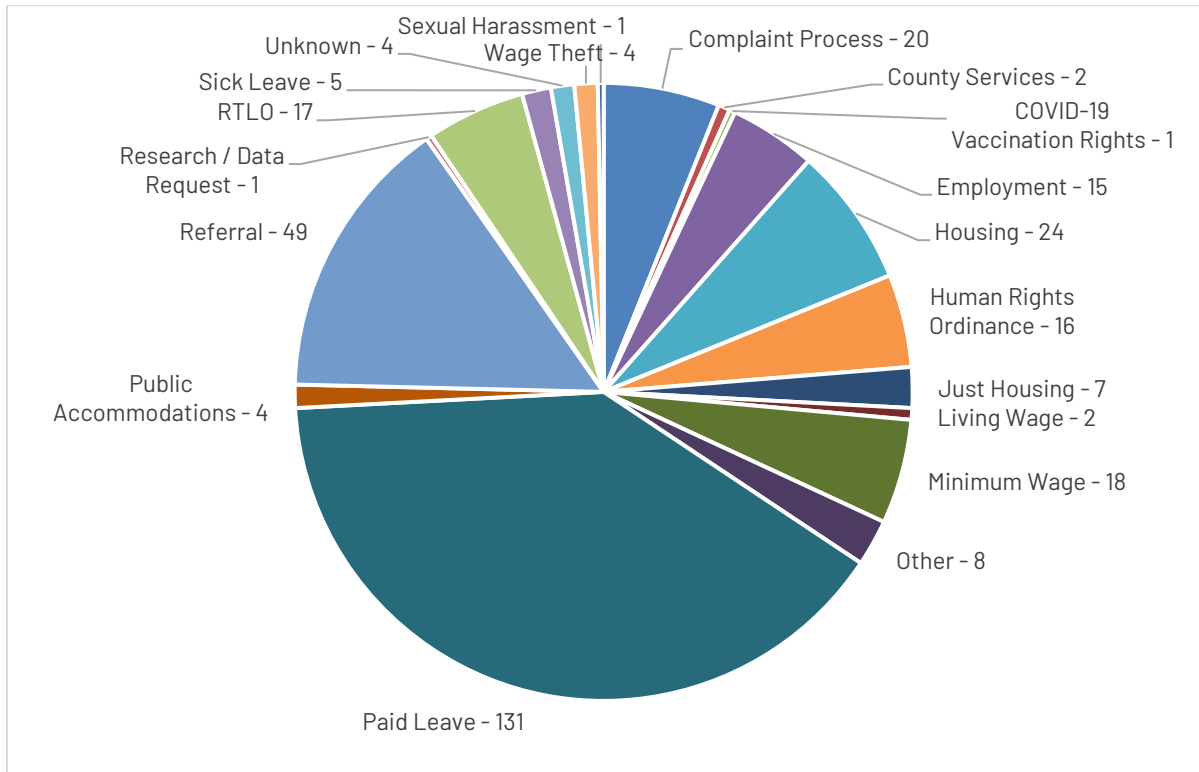
Date: June 6, 2024

RE: Second Quarter FY2024 - Complaints with Commission on Human Rights Pursuant to Section 42-34(9)

1. Summary Chart

	FY2023	Q4, 2023 (Sept 1-Nov 30)	Q1, 2024 (Dec 1-Feb 29)	Q2, 2024 (March 1-May 31)
Inquiries	1,036	229	433	329
Cases Pending (All Stages)		50	56	66
New Cases Filed	96	21	19	24
Cases Closed	84	11	11	15
Investigations completed within 180 Days	50	6	11	8

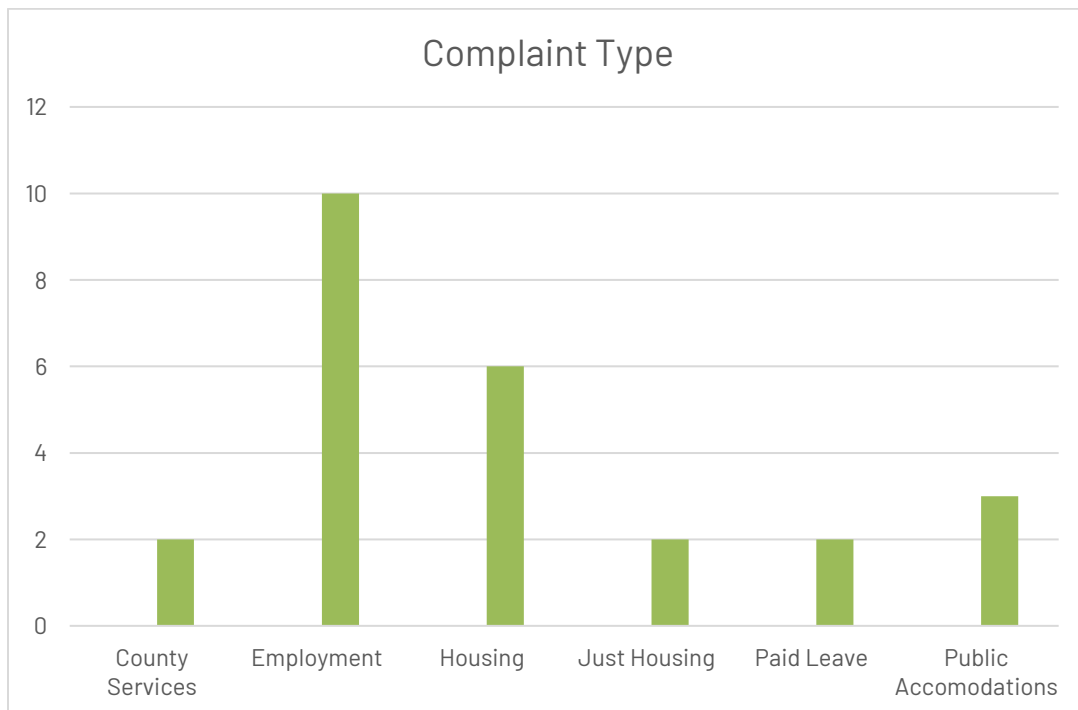
2. Inquiries by Subject Matter - Second Quarter FY2024



3. Human Rights Complaints Filed during Second Quarter FY2024, March 1, 2024, through May 31, 2024

	Case Number	Nature of Complaint	Date Open
1	2024JHA002	Housing - Criminal History	3/7/2024
2	2024E004	Employment - Race, Color, Ethnicity	3/11/2024
3	2024E007	Employment - Race, Color, Age, Disability	3/14/2024
4	2024E005	Employment -Retaliation	3/15/2024
5	2024E006	Employment - Race, Age, Retaliation	3/15/2024
6	2024H007	Housing - Race, Sex, Religion, Parental Status, Source of Income, Retaliation, Ethnicity	3/21/2024
7	2024H008	Housing - Sex, Sexual Harassment	3/21/2024
8	2024PL002	Paid Leave - Failure to provide all hours of paid leave	3/25/2024
9	2024PL003	Paid Leave - Failure to allow use	3/27/2024
10	2024E008	Employment - Disability, Retaliation	4/3/2024
11	2024E009	Employment - Disability, Retaliation	4/8/2024
12	2024E010	Employment - Disability, Retaliation	4/8/2024
13	2024E011	Employment - Disability, Retaliation	4/8/2024
14	2024PA007	Public Accommodations - Disability	4/10/2024
15	2024H009	Housing - Race, Sex, Sexual Harassment	4/24/2024
16	2024PA008	Public Accommodations - Race, Color, Sex, Disability, Sexual Harassment, Sexual Orientation, Retaliation	4/24/2024
17	2024H010	Housing - Race, Sex, Sexual Harassment, Retaliation	4/30/2024
18	2024E012	Employment - Race	5/8/2024

19	2024H011	Housing - Source of Income, Criminal History	5/9/2024
20	2024H012	Housing - Disability	5/14/2024
21	2024CS001	County Services - Race, Color, Sex, Age, Ancestry, Disability, Housing Status, Retaliation, Ethnicity	5/15/2024
22	2024E013	Employment - Criminal History	5/21/2024
23	2024CS002	County Services - Race, Sex, Age, Religion, National Origin, Parental Status, Ethnicity	5/23/2024
24	2024PA009	Public Accommodations - Disability	5/30/2024



4. Human Rights Complaints Resolved during Second Quarter FY2024, March 1, 2024, through May 31, 2024

	Case Number	Nature of Complaint	Date Open	Date Closed	Cause for Dismissal
1	2022E023	Employment - Race, Color	8/10/2022	5/22/2024	Order of Dismissal - Lack of Substantial Evidence
2	2022E031	Employment - Age, Retaliation	10/19/2022	4/22/2024	Order of Dismissal - Lack of Substantial Evidence
3	2022SC008	County Services - Race, Color, Ancestry, Disability, Criminal History	5/27/2022	4/19/2024	Order of Dismissal - Lack of Substantial Evidence
4	2023E002	Employment - Disability, Sexual Harassment, Sexual Orientation, Gender Identity, Source of Income	12/13/2022	5/8/2024	Order of Dismissal - Failure to Cooperate
5	2023E014	Employment - Disability	4/5/2023	5/8/2024	Order of Deferral
6	2023E029	Employment - Age, Disability, Retaliation	10/26/2023	3/21/2024	Order of Dismissal - Withdrawal
7	2023E031	Employment - Race	11/20/2023	5/8/2024	Order of Dismissal - Failure to Cooperate
8	2023E032	Employment - Race, Retaliation	11/20/2023	5/8/2024	Order of Dismissal - Failure to Cooperate
9	2023PA003	Public Accommodations - Disability	5/23/2023	4/23/2024	Settlement
10	2024E005	Employment - Retaliation	3/15/2024	4/26/2024	Order of Dismissal - Lack of Jurisdiction
11	2024H009	Housing - Race, Sex, Sexual Harassment	4/24/2024	4/30/2024	Order of Dismissal - Lack of Jurisdiction
12	2024JHA003	Housing - Criminal History	2/21/2024	3/19/2024	Order of Dismissal - Withdrawal
13	2024PA001	Public Accommodations - Race, Retaliation	12/11/2023	5/9/2024	Order of Dismissal - Failure to Cooperate

14	2024PA008	Public Accommodations - Race, Color, Sex, Disability, Sexual Harassment, Sexual Orientation, Retaliation	4/24/2024	4/30/2024	Order of Dismissal - Failure to State a Claim
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Between March 1, 2024 and May 31, 2024, the Commission facilitated settlements between parties. Settlement amounts were not reported to the Commission.

One complaint resolved during this quarter was a Just Housing Amendment complaint.

4. Demonstrable Risk

The Cook County Department of Human Rights and Ethics (DHRE) was unable to discover or develop information on any denials of housing based upon demonstrable risk to personal safety/property of others pursuant to Cook County Ordinance 42-38(e)(2)(b) and 42-34(e)(9) during this time.