Qualifying Life Event (QLE)

Removing Dependents with/without Benefit Changes

Step 1: Complete your enrollment in Employee Self-Service within 31 days of the QLE Image: Step 1: Complete your enrollment days of the QLE Image: Step 2:	 Step 2: Removing Dependents Click on the Personal Information link Scroll down to the bottom of the page to the Dependent section and click the Remove button Input the new Relationship End Date NOTE: The Relationship End Date should be the date that benefits will terminate. Update the End Relationship Reason Click the Next Button Review the dependent information. If no changes are needed, click the Submit button. If corrections are needed, click the Submit button Click the Return to Overview button Click the Back button – you will be 	 Step 3: Make Benefit Changes Click on the Benefits link Click the Update Benefits button to update your benefits. You will be taken to the Update Benefits: Update Enrollments screen Select your medical, dental, vision and/or flexible spending plans. Click the Next button Make the necessary election changes for medical, dental, vision plans and/or flexible spending plans. Click the Next button Make the necessary election changes for medical, dental, vision plans and/or flexible spending plans. Click the Next button
 Step 4: Attach Documents No attachments needed for this QLE Click the Next button 	 Step 5: Finish Enrollment You are now at the Confirmation Statement page where you can review your changes and print a copy of your Confirmation Statement PRINT YOUR CONFIRMATION STATEMENT BEFORE YOU HIT THE FINISH BUTTON Click on the Finish button and you will be taken back to the Benefits Enrollments screen Click the Back button – you will be taken back to the main EBS screen 	 Step 6: Review ESS Within 31 days of the effective date log into ESS to review confirm that your remaining dependents and plans are correct. If applicable, you should receive new ID cards from Insurance vendors within 7-10 business days.

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