

**OFFICE OF THE INDEPENDENT INSPECTOR GENERAL**

**WARNING OF RIGHTS AND DUTIES TO EMPLOYEE  
COMPULSORY INTERVIEW**

This informs you of your rights and duties before we ask you any questions.

You are being asked to provide information as part of an investigation being conducted by the Cook County Office of the Independent Inspector General into alleged misconduct and/or improper performance of official duties. This investigation is being conducted pursuant to the Cook County Independent Inspector General’s Ordinance.

You are permitted to have union representation or legal counsel present while you are being questioned.

You have a duty as a government employee to answer all questions truthfully. If you refuse to cooperate by answering truthfully, you can be subject to discipline up to and including discharge.

Any information which you provide cannot be used against you in a later criminal proceeding, unless you are untruthful.

**ACKNOWLEDGMENT**

I understand the warnings stated above, and I am willing to make a statement and answer questions. No promises or threats have been made to me and no pressure or coercion of any kind has been used to induce my cooperation.

\_\_\_\_\_  
**Investigator Signature**

\_\_\_\_\_  
**Employee Signature**

\_\_\_\_\_  
**Witness Signature**

\_\_\_\_\_  
**Employee Printed Name**

**Date:** \_\_\_\_\_

\_\_\_\_\_  
**Attorney/Union Representative Signature**

**Time:** \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_  
**Attorney/Union Representative Printed Name**

**Location:** 69 W. Washington, Chicago, Illinois

or \_\_\_\_\_

**Case No.** \_\_\_\_\_