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Date: January 22, 2020

To: Raffi Sarrafian
Chief Procurement Officer

CC: Michael Lapinski
Legal Counsel

Julia Khiria
Financial Research Analyst

From: Ammar M. Rizki 
Chief Financial Officer

The purpose of this memo is to provide you with the updated Living Wage hourly rates for Fiscal Year 2020, as required by Section 2-408 of the Cook County Code of Ordinances.

For employers who provide health benefits to an employee where the employee's health benefit contribution does not exceed 25 percent of the cost of the health benefit premium, the living wage is \$12.60 per hour. Otherwise, the living wage is \$15.75 per hour.

As you are aware, Section 34-160 of the Cook County Code of Ordinances requires that the Chief Procurement Office post the current Living Wage on the CPO's website.

If you have any questions, please call Cathryn Marsico at 312-603-0477.